

## NOTE FOR ESTABLISHMENT SUBCOMMITTEE OF FINANCE COMMITTEE

### Controlling the Size of Directorate Establishment

#### Continuous Efforts

Further to ECI(2017-18)16 issued to Members on 31 January 2018, we set out below a summary of the latest changes in directorate establishment approved since 2002, covering civil servants, officers in the Independent Commission Against Corruption (ICAC) and Judges and Judicial Officers (J&JOs) –

	Permanent	Supernumerary	Total
<b>As at January 2002</b>			
Civil servants	1 374	59	1 433
ICAC officers	14	-	14
J&JOs	170	1	171
	<b>1 558</b>	<b>60</b>	<b>1 618</b>
<b>Changes to date</b>			
Civil servants	38	-3	35
ICAC officers	3	-	3
J&JOs	34	-1	33
	<b>75</b>	<b>-4</b>	<b>71</b>
<b>As at 8 April 2018</b>			
Civil servants	1 412	56	1 468 <sup>Note 1</sup>
ICAC officers	17	-	17
J&JOs	204	-	204
<b>Total</b>	<b>1 633</b>	<b>56</b>	<b>1 689</b>

/Proposals .....

Note 1 Excluding net increase of seven permanent and five supernumerary civil service posts which are subject to the approval of EC(2017-18)11, 15, 16, 18 and 19 by the Finance Committee (FC).

**Proposals for the Establishment Subcommittee meeting on 9 April 2018**

2. Subject to Members' agreement and the endorsement of the Finance Committee, the changes to the directorate establishment of civil servants in relation to the six discussion items on the Establishment Subcommittee's agenda for 9 April 2018 are summarised as follows –

	<b>Permanent</b>	<b>Supernumerary</b>	<b>Total</b>
<b>Civil servants</b>			
<b>as at January 2002</b>	<b>1 374</b>	<b>59</b>	<b>1 433</b>
<b>as at 8 April 2018</b>	<b>1 419</b>	<b>61</b>	<b>1 480</b> <sup>Note 2</sup>
<b>proposed changes</b>			
• Item EC(2017-18)20	1	-	1
• Item EC(2017-18)21	1	-	1
• Item EC(2017-18)22	-	1	1
• Item EC(2017-18)23	1	-	1
• Item EC(2017-18)24	-	3	3
• Item EC(2017-18)25	1	-	1
<b>Subject to approval</b>	<b>1 423</b>	<b>65</b>	<b>1 488</b>

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Civil Service Bureau  
Financial Services and the Treasury Bureau  
March 2018

<sup>Note 2</sup> Including seven permanent and five supernumerary posts mentioned in Note 1 as endorsed by the Establishment Subcommittee and subject to approval of FC.