NOTE FOR ESTABLISHMENT SUBCOMMITTEE OF FINANCE COMMITTEE

Controlling the Size of Directorate Establishment

Continuous Efforts

Further to ECI(2017-18)17 issued to Members on 28 March 2018, we set out below a summary of the latest changes in directorate establishment approved since 2002, covering civil servants, officers in the Independent Commission Against Corruption (ICAC) and Judges and Judicial Officers (J&JOs) –

	Permanent	**Supernumerary**	**Total**
As at January 2002			
Civil servants	1 374	59	1 433
ICAC officers	14	-	14
J&JOs	170	1	171
	1 558	*60*	*1 618*
Changes to date			
Civil servants	39	-3	36
ICAC officers	3	-	3
J&JOs	34	-1	33
	76	*-4*	*72*
As at 1 May 2018			
Civil servants	1 413	56	1 469[Note 1]
ICAC officers	17	-	17
J&JOs	204	-	204
Total	**1 634**	**56**	**1 690**

/**Proposals** .....

[Note 1] Excluding net increase of seven permanent and six supernumerary civil service posts which are subject to the approval of EC(2017-18)15, 16, 18, 19, 21 and 22 by the Finance Committee (FC).

Proposals for the Establishment Subcommittee meeting on 2 May 2018

2.   Subject to Members' agreement and the endorsement of the Finance Committee, the changes to the directorate establishment of civil servants in relation to the seven discussion items on the Establishment Subcommittee's agenda for 2 May 2018 are summarised as follows –

	Permanent	Supernumerary	Total
Civil servants			
as at January 2002	**1 374**	**59**	**1 433**
as at 1 May 2018	**1 420**	**62**	**1 482** Note 2
proposed changes			
• Item EC(2017-18)20	1	-	1
• Item EC(2017-18)23	1	-	1
• Item EC(2017-18)24	-	3	3
• Item EC(2017-18)25	1	-	1
• Item EC(2018-19)1	-	2	2
• Item EC(2018-19)2	3	-	3
• Item EC(2018-19)3	-	-	-
Subject to approval	**1 426**	**67**	**1 493**

Civil Service Bureau
Financial Services and the Treasury Bureau
April 2018

Note 2 Including seven permanent and six supernumerary posts mentioned in Note 1 as endorsed by the Establishment Subcommittee and subject to approval of FC.