

NOTE FOR ESTABLISHMENT SUBCOMMITTEE OF FINANCE COMMITTEE

Controlling the Size of Directorate Establishment

Continuous Efforts

Further to ECI(2018-19)1 issued to Members on 24 April 2018, we set out below a summary of the latest changes in directorate establishment approved since 2002, covering civil servants, officers in the Independent Commission Against Corruption (ICAC) and Judges and Judicial Officers (J&JOs) –

	Permanent	Supernumerary	Total
As at January 2002			
Civil servants	1 374	59	1 433
ICAC officers	14	-	14
J&JOs	170	1	171
	1 558	60	1 618
Changes to date			
Civil servants	46	2	48
ICAC officers	3	-	3
J&JOs	34	-1	33
	83	1	84
As at 28 May 2018			
Civil servants	1 420	61	1 481 ^{Note 1}
ICAC officers	17	-	17
J&JOs	204	-	204
Total	1 641	61	1 702

/Proposals

^{Note 1} Excluding net increase of three permanent and one supernumerary civil service posts which are subject to the approval of EC(2017-18)20, 22, 23 and 25 by the Finance Committee (FC).

Proposals for the Establishment Subcommittee meeting on 29 May 2018

2. Subject to Members' agreement and the endorsement of the Finance Committee, the changes to the directorate establishment of civil servants in relation to the five discussion items on the Establishment Subcommittee's agenda for 29 May 2018 are summarised as follows –

	Permanent	Supernumerary	Total
Civil servants			
as at January 2002	1 374	59	1 433
as at 28 May 2018	1 423	62	1 485
			Note 2
proposed changes			
• Item EC(2017-18)24	-	3	3
• Item EC(2018-19)1	-	2	2
• Item EC(2018-19)2	3	-	3
• Item EC(2018-19)3	-	-	-
• Item EC(2018-19)4	-	1	1
Subject to approval	1 426	68	1 494

Civil Service Bureau
Financial Services and the Treasury Bureau
May 2018

Note 2 Including three permanent and one supernumerary posts mentioned in Note 1 as endorsed by the Establishment Subcommittee and subject to approval of FC.