

NOTE FOR ESTABLISHMENT SUBCOMMITTEE OF FINANCE COMMITTEE

Controlling the Size of Directorate Establishment

Continuous Efforts

Further to ECI(2018-19)4 issued to Members on 12 June 2018, we set out below a summary of the latest changes in directorate establishment approved since 2002, covering civil servants, officers in the Independent Commission Against Corruption (ICAC) and Judges and Judicial Officers (J&JOs) –

	Permanent	Supernumerary	Total
As at January 2002			
Civil servants	1 374	59	1 433
ICAC officers	14	-	14
J&JOs	170	1	171
	1 558	60	1 618
Changes to date			
Civil servants	52	3	55
ICAC officers	3	-	3
J&JOs	34	-1	33
	89	2	91
As at 25 June 2018			
Civil servants	1 426	62	1 488 ^{Note 1}
ICAC officers	17	-	17
J&JOs	204	-	204
Total	1 647	62	1 709

/Proposals

Note 1 Excluding net increase of four permanent and six supernumerary civil service posts which are subject to the approval of EC(2016-17)26, EC(2017-18)22, 24, EC(2018-19)4 to 6 and 10 by the Finance Committee (FC).

Proposals for the Establishment Subcommittee meeting on 26 June 2018

2. Subject to Members' agreement and the endorsement of the Finance Committee, the changes to the directorate establishment of civil servants in relation to the eight discussion items on the Establishment Subcommittee's agenda for 26 June 2018 are summarised as follows –

	Permanent	Supernumerary	Total
Civil servants			
as at January 2002	1 374	59	1 433
as at 25 June 2018	1 430	68	1 498
			<small>Note 2</small>
proposed changes			
• Item EC(2018-19)7	1	-	1
• Item EC(2018-19)8	-	1	1
• Item EC(2018-19)9	1	-	1
• Item EC(2018-19)11	1	-	1
• Item EC(2018-19)12	2	1	3
• Item EC(2018-19)13	1	-	1
• Item EC(2018-19)14	2	-	2
• Item EC(2018-19)15	1	1	2
Subject to approval	1 439	71	1 510

Civil Service Bureau
Financial Services and the Treasury Bureau
June 2018

Note 2 Including those posts mentioned in Note 1 which are also subject to approval of FC.