

## ITEM FOR FINANCE COMMITTEE

### RECOMMENDATION OF THE ESTABLISHMENT SUBCOMMITTEE

Encl.

At the Enclosure is a summary of the recommendation of the Establishment Subcommittee (ESC) made at its meeting on 29 January 2018. A ESC Member has requested that the recommendation on EC(2017-18)14 should be submitted to Finance Committee (FC) separately to facilitate voting on the subject.

2. The relevant paper considered by the ESC has previously been forwarded to all Members and is therefore not enclosed.

3. Members are invited to approve the ESC recommendation.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	<b>Permanent</b>	<b>Supernumerary</b>	<b>Total</b>
Position including posts approved by Members as at 19 January 2018	1 607	68	1 675 <sup>(Note)</sup>
Item EC(2017-18)14	4	-	4
Total	<u>1 611</u>	<u>68</u>	<u>1 679</u>

Note – Exclusive of 17 permanent posts in Independent Commission Against Corruption.

-----

**Summary of the Recommendation of the Establishment Subcommittee  
made at its meeting on 29 January 2018**

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2017-18)14	HEAD 142 – GOVERNMENT SECRETARIAT : OFFICES OF THE CHIEF SECRETARY FOR ADMINISTRATION AND THE FINANCIAL SECRETARY	<p>To recommend to Finance Committee the creation of the following proposals with effect from 1 April 2018, or with immediate effect upon approval by the Finance Committee (whichever is later) for the re-organisation of the Central Policy Unit as a new Policy Innovation and Co-ordination Office –</p> <p>(a) the creation of the following permanent posts –</p> <p>1 Non-civil service position/ Administrative Officer Staff Grade A1 (equivalent to the rank of D8/D8) (\$270,750 - \$278,850)</p> <p>1 Administrative Officer Staff Grade B (D3) (\$191,300 - \$208,800)</p> <p>4 Administrative Officer Staff Grade C/ Principal Economist/Government Town Planner/Deputy Principal Government Counsel/Government Engineer (D2/DL2) (\$164,500 - \$179,850)</p> <p>(b) the deletion of the following permanent posts –</p> <p>1 Administrative Officer Staff Grade C (D2) (\$164,500 - \$179,850)</p> <p>1 Government Town Planner (D2) (\$164,500 - \$179,850)</p>

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2017-18)14 (cont'd)		(c) the deletion of the following non-civil service positions –  1 Head, Central Policy Unit (equivalent to the rank of D8) (\$270,750 - \$278,850)  3 Full-time Members, Central Policy Unit (equivalent to the rank of D3) (\$191,300 - \$208,800)

-----