

ITEM FOR FINANCE COMMITTEE

RECOMMENDATION OF THE ESTABLISHMENT SUBCOMMITTEE

Encl.

At the Enclosure is a summary of the recommendation of the Establishment Subcommittee (ESC) made at its meeting on 5 February 2018. A ESC Member has requested that the recommendation on EC(2017-18)15 should be submitted to Finance Committee (FC) separately to facilitate voting on the subject.

2. The relevant paper considered by the ESC has previously been forwarded to all Members and is therefore not enclosed.

3. Members are invited to approve the ESC recommendation.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	Permanent	Supernumerary	Total
Position including posts approved by Members as at 2 March 2018	1 616	64	1 680 ^(Note 1)
Item EC(2017-18)15	-	3	3
Number of supernumerary posts lapsed	-	-3 ^(Note 2)	-3
Total	1 616	64	1 680

/Note

Note 1 – Exclusive of 17 permanent posts in Independent Commission Against Corruption.

Note 2 – (a) One post of Administrative Officer Staff Grade C (D2) in the Narcotics Division of the Security Bureau lapsed on 17 February 2018.

(b) Two posts of one Administrative Officer Staff Grade B (D3) and one Administrative Officer Staff Grade C (D2) in the Health Branch of Food and Health Bureau lapsed on 20 March 2018.

Financial Services and the Treasury Bureau
March 2018

**Summary of the Recommendation of the Establishment Subcommittee
made at its meeting on 5 February 2018**

EC Item No.	Head of Expenditure	Recommendation
EC(2017-18)15	HEAD 60 – HIGHWAYS DEPARTMENT	<p>To recommend to Finance Committee the following proposals in the Highways Department to continue providing dedicated staffing support at the directorate level to take forward the Tuen Mun-Chek Lap Kok Link and the Tuen Mun Western Bypass; and to complete the remaining works of the Hong Kong-Zhuhai-Macao Bridge Hong Kong Section –</p> <p>(a) the retention of the following supernumerary posts –</p> <p>1 Principal Government Engineer (D3) (\$191,300 - \$208,800)</p> <p>with effect from 1 January 2018 or upon approval of the Finance Committee (whichever is later) to 31 December 2020</p> <p>2 Chief Engineers (D1) (\$138,500 - \$151,550)</p> <p>with effect from 1 January 2018 or upon approval of the Finance Committee (whichever is later) to 31 December 2019</p> <p>(b) the extension of the redeployment of the following permanent post –</p> <p>1 Chief Engineer (D1)(\$138,500 - \$151,550)</p> <p>with effect from 1 January 2018 or upon approval of the Finance Committee (whichever is later) to 31 December 2020</p>
