

ITEM FOR FINANCE COMMITTEE

RECOMMENDATION OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendation of the Establishment Subcommittee (ESC).

2. Agenda item EC(2017-18)18 was recommended by ESC at its meeting on 26 March 2018. The relevant paper considered by the ESC has previously been forwarded to all Members and is therefore not enclosed.

3. Members are invited to approve the ESC recommendation.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	Permanent	Supernumerary	Total
Position including posts approved by Members as at 2 March 2018	1 616	64	1 680 ^(Note 1)
Item EC(2017-18)18	3	1	4
Number of supernumerary posts lapsed	-	-5 ^(Note 2)	-5
Total	<u>1 619</u>	<u>60</u>	<u>1 679</u>

/Note

Note 1 – Exclusive of 17 permanent posts in Independent Commission Against Corruption.

Note 2 – (a) Two posts of one Administrative Officer Staff Grade B (D3) and one Administrative Officer Staff Grade C (D2) in the Health Branch of the Food and Health Bureau lapsed on 1 April 2018.

(b) Three posts of one Principal Government Engineer (D3), one Administrative Officer Staff Grade C (D2) and one Chief Engineer (D1) in the Airport Expansion Project Coordination Office, Transport Branch of the Transport and Housing Bureau lapsed on 1 April 2018.

Financial Services and the Treasury Bureau
April 2018

**Summary of the Recommendation of the Establishment Subcommittee
made at its meeting on 26 March 2018**

EC Item No.	Head of Expenditure	Recommendation
EC(2017-18)18	HEAD 140 – GOVERNMENT SECRETARIAT : FOOD AND HEALTH BUREAU (HEALTH BRANCH)	<p>To recommend to Finance Committee the following proposals arising from the reorganisation of the Health Branch of the Food and Health Bureau with effect from 1 April 2018 or with immediate effect upon approval by the Finance Committee, whichever is the later –</p> <p>(a) the creation of the following permanent posts –</p> <p>1 Administrative Officer Staff Grade B (D3) (\$191,300 - \$208,800)</p> <p>2 Administrative Officer Staff Grade C (D2) (\$164,500 - \$179,850)</p> <p>(b) the creation of the following supernumerary post up to 31 March 2023 –</p> <p>1 Administrative Officer Staff Grade C (D2) (\$164,500 - \$179,850)</p> <p>(c) the creation of the following non-civil service position –</p> <p>1 Head (Voluntary Health Insurance Scheme) (equivalent to the rank of D2) (\$164,500 - \$179,850)</p> <p>(d) the redeployment of the following permanent posts –</p> <p>1 Administrative Officer Staff Grade B (D3) (\$191,300 - \$208,800)</p> <p>1 Principal Executive Officer (D1) (\$138,500 - \$151,550)</p>
