

ITEM FOR FINANCE COMMITTEE

RECOMMENDATIONS OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendations of the Establishment Subcommittee (ESC).

2. Agenda items EC(2018-19)1 to EC(2018-19)4 were recommended by ESC at its meeting on 29 May 2018. The relevant papers considered by the ESC have previously been forwarded to all Members and are therefore not enclosed.

3. Members are invited to approve the ESC recommendations.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	Permanent	Supernumerary	Total
Position including posts approved by Members as at 1 June 2018	1 625	61	1 686 ^(Note)
Item EC(2018-19)1	-	2	2
Item EC(2018-19)2	3	-	3
Item EC(2018-19)3	-	-	-
Item EC(2018-19)4	-	1	1
Total	<u>1 628</u>	<u>64</u>	<u>1 692</u>

/Note

Note – Exclusive of 17 permanent posts in Independent Commission Against Corruption.

Financial Services and the Treasury Bureau
June 2018

**Summary of the Recommendations of the Establishment Subcommittee
made at its meeting on 29 May 2018**

EC Item No.	Head of Expenditure	Recommendation
EC(2018-19)1	HEAD 142 – GOVERNMENT SECRETARIAT : OFFICES OF THE CHIEF SECRETARY FOR ADMINISTRATION AND THE FINANCIAL SECRETARY	<p>To recommend to Finance Committee the creation of the following supernumerary posts in the Chief Secretary for Administration's Private Office with effect from the date of approval by the Finance Committee until 30 June 2022 to lead and manage the Human Resources Planning and Poverty Coordination Unit –</p> <p>1 Administrative Officer Staff Grade B (D3) (\$191,300 - \$208,800)</p> <p>1 Administrative Officer Staff Grade C (D2) (\$164,500 - \$179,850)</p>
EC(2018-19)2	HEAD 186 – TRANSPORT DEPARTMENT	<p>To recommend to Finance Committee the creation of the following permanent posts in the Transport Department upon approval by the Finance Committee to spearhead (a) the planning, development, regulation, monitoring and upgrading of the existing ferry and paratransit services; (b) the monitoring and planning of public transport services in the New Territories; and (c) the formulation of Smart Mobility development strategy and its implementation –</p> <p>2 Principal Transport Officer (D1) (\$138,500 - \$151,550)</p> <p>1 Chief Engineer (D1) (\$138,500 - \$151,550)</p>

EC Item No.	Head of Expenditure	Recommendation
EC(2018-19)3	HEAD 100 – MARINE DEPARTMENT	<p>To recommend to Finance Committee the following proposals in the Marine Department with effect from the first day of the month immediately following the month of approval by the Finance Committee or 1 August 2018, whichever is later –</p> <p>(a) the creation of new ranks in the following grades –</p> <p>(i) Assistant Marine Officer in the Marine Officer (MO) grade (MPS 19 - 27) (\$35,085 - \$50,900)</p> <p>(ii) Assistant Surveyor of Ships in the Surveyor of Ships grade</p> <p>Engineer and Ship stream (MPS 19 - 27) (\$35,085 - \$50,900)</p> <p>Nautical stream (MPS 19 - 27) (\$35,085 - \$50,900)</p> <p>Ship stream (MPS 16 - 27) (\$30,320 - \$50,900)</p> <p>(b) the revised pay scale of the MO rank of the MO grade</p> <p>(c) the conversion arrangement for serving civil servants in the MO rank of the MO grade</p>

EC Item No.	Head of Expenditure	Recommendation
EC(2018-19)4	HEAD 148 – GOVERNMENT SECRETARIAT : FINANCIAL SERVICES AND THE TREASURY BUREAU (FINANCIAL SERVICES BRANCH)	<p>To recommend to Finance Committee the following proposals in the Financial Services Branch of the Financial Services and the Treasury Bureau to provide suitable high-level policy steer and inputs to various major legislative and policy initiatives –</p> <p>(a) the retention of the following supernumerary post for two years with effect from 1 January 2019 or with immediate effect upon approval by the Finance Committee (FC), whichever is later –</p> <p>1 Administrative Officer Staff Grade B (D3) (\$191,300 - \$208,800)</p> <p>(b) the retention of the following supernumerary post for three years with effect from 1 January 2019 or with immediate effect upon approval by the FC, whichever is later –</p> <p>1 Administrative Officer Staff Grade C (D2) (\$164,500 - \$179,850)</p> <p>(c) the creation of the following supernumerary post for three years with effect from the date of approval by the FC –</p> <p>1 Administrative Officer Staff Grade C (D2) (\$164,500 - \$179,850)</p>
