

## ITEM FOR FINANCE COMMITTEE

### RECOMMENDATION OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendation of the Establishment Subcommittee (ESC) made at its meeting on 26 June 2018. A ESC Member has requested that the recommendation on EC(2018-19)12 should be submitted to Finance Committee (FC) separately to facilitate voting on the subject.

2. The relevant paper considered by the ESC has previously been forwarded to all Members and is therefore not enclosed.

3. Members are invited to approve the ESC recommendation.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	<b>Permanent</b>	<b>Supernumerary</b>	<b>Total</b>
Position including posts approved by Members as at 30 June 2018	1 632	67	1 699 <sup>(Note)</sup>
Item EC(2018-19)12	2	1	3
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Total	1 634	68	1 702

Note – Exclusive of 17 permanent posts in Independent Commission Against Corruption.

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**Summary of the Recommendation of the Establishment Subcommittee  
made at its meeting on 26 June 2018**

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2018-19)12	HEAD 159 – GOVERNMENT SECRETARIAT : DEVELOPMENT BUREAU (WORKS BRANCH)  HEAD 194 – WATER SUPPLIES DEPARTMENT	<p>To recommend to Finance Committee the following proposals in the Works Branch of the Development Bureau (DEVB(WB)) and the Water Supplies Department (WSD) to cope with the workload of new and on-going initiatives and take forward the new drinking water safety initiatives –</p> <p><i>Government Secretariat: DEVB(WB)</i></p> <p>(a) the creation of the following permanent post with immediate effect upon approval of the Finance Committee (FC) –</p> <p>1 Principal Government Engineer (D3) (\$191,300 - \$208,800)</p> <p>(b) the creation of the following permanent post with effect from 1 April 2019 upon the lapse of a supernumerary post of the same rank –</p> <p>1 Government Engineer (D2) (\$164,500 - \$179,850)</p> <p>(c) the redeployment of three directorate posts of one Government Engineer (D2), one Chief Architect (D1) and one Chief Geotechnical Engineer (D1) within DEVB(WB) with immediate effect upon approval of the FC</p>

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2018-19)12 (cont'd)		<p data-bbox="783 344 858 374"><b>WSD</b></p> <p data-bbox="783 427 1441 582">(d) the creation of the following supernumerary posts for a period of three years with immediate effect upon approval of FC in the WSD –</p> <p data-bbox="842 629 1390 703">1 Administrative Officer Staff Grade C (D2) (\$164,500 - \$179,850)</p> <p data-bbox="842 752 1254 826">1 Chief Engineer (D1) (\$138,500 - \$151,550)</p>

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