

## ITEM FOR FINANCE COMMITTEE

### RECOMMENDATION OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendation of the Establishment Subcommittee (ESC) made at its meeting on 26 June 2018. A ESC Member has requested that the recommendation on EC(2018-19)9 should be submitted to Finance Committee (FC) separately to facilitate voting on the subject.

2. The relevant paper considered by the ESC has previously been forwarded to all Members and is therefore not enclosed.

3. Members are invited to approve the ESC recommendation.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	<b>Permanent</b>	<b>Supernumerary</b>	<b>Total</b>
Position including posts approved by Members as at 30 June 2018	1 632	67	1 699 <sup>(Note)</sup>
Item EC(2018-19)9	1	-	1
<b>Total</b>	<u>1 633</u>	<u>67</u>	<u>1 700</u>

Note – Exclusive of 17 permanent posts in Independent Commission Against Corruption.

**Summary of the Recommendation of the Establishment Subcommittee  
made at its meeting on 26 June 2018**

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2018-19)9	HEAD 44 – ENVIRONMENTAL PROTECTION DEPARTMENT	<p>To recommend to Finance Committee the following proposals in the Environment Protection Department with immediate effect upon approval by the Finance Committee –</p> <p>(a) the creation of the following permanent post for leading the Countryside Conservation Office, formulating nature conservation policy and supervising the relevant work –</p> <p>1 Administrative Officer Staff Grade C (D2) (\$164,500 - \$179,850)</p> <p>(b) the regarding of a permanent post, i.e. the creation of the following permanent post for specifically pursuing food waste management strategies and overseeing the construction and planning of waste recycling infrastructure –</p> <p>1 Assistant Director of Environmental Protection (D2) (\$164,500 - \$179,850)</p> <p>to be offset by the deletion of the following permanent post –</p> <p>1 Administrative Officer Staff Grade C (D2) (\$164,500 - \$179,850)</p>

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