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**Replies to supplementary questions raised by Finance Committee Members in  
examining the Estimates of Expenditure 2018-19**

**Controlling Officer: Secretary General, Legislative Council Secretariat**

**Session No. : 3**

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**CONTROLLING OFFICER'S REPLY**

**S-LC01**

**(Question Serial No. S0008)**

Head: (112) Legislative Council Commission

Subhead (No. & title): (000) Operational expenses

Programme: (2) Council Business Services

Controlling Officer: Secretary General, Legislative Council Secretariat  
(Kenneth CHEN)

Director of Bureau: Secretary General, Legislative Council Secretariat

Question:

As per Reply Serial No. LC005, "[t]emporary security staff were engaged by the Secretariat on a one-off basis in June 2014, June 2015 and March 2016 to provide reinforcement to the Secretariat's own security staff when the LegCo Complex was under high security threat". In this connection, please inform this Committee of the following:

- i) Who was/were the decision maker(s) for determining the level of "security threat" and what were the determination criteria?
- ii) How many temporary security staff were engaged by the Secretariat during the peak periods? What were the contract periods, substantive powers and scope of work of the temporary security staff?

Asked by: Hon AU Nok-hin

Reply:

The Secretary General of the Legislative Council ("LegCo") Secretariat ("the Secretariat"), in consultation with key managers responsible for security matters, determines when temporary security staff need to be engaged to provide reinforcement to the Secretariat's own security team. In assessing such need, the Secretary General takes into consideration all relevant factors, including the level of controversy of the issue(s) under consideration by LegCo or its committees, the number of people expected to assemble in and around the LegCo Precinct, the likelihood of violent behavior among the people assembled, the ability of the Secretariat's own security staff to handle the expected disturbances, etc.

2. Temporary security staff were engaged by the Secretariat in June 2014, June 2015 and March 2016. The numbers of man-hours involved, as required under the relevant contracts, during the said periods were as follows:

Period	No. of man hours
19 to 21, 27 and 28 June 2014	3 456
13 to 19 June 2015	1 064
11 and 12 March 2016	185

The temporary security staff were engaged on a one-off basis to assist the Secretariat's security staff in conducting security screening at various entrances of the LegCo Complex.

- End -

**CONTROLLING OFFICER'S REPLY**

**S-LC02**

**(Question Serial No. S0005)**

Head: (112) Legislative Council Commission

Subhead (No. & title): (000) Operational expenses

Programme: (2) Council Business Services

Controlling Officer: Secretary General, Legislative Council Secretariat  
(Kenneth CHEN)

Director of Bureau: Secretary General, Legislative Council Secretariat

Question:

- (1) What is the hourly salary of the Secretary General of the Legislative Council ("LegCo") Secretariat?
- (2) What is the hourly salary of the staff who are the lowest-paid of all staff, other than outsourced cleaners, in the LegCo Secretariat?
- (3) Does The Legislative Council Commission ("the Commission") consider that the current disparity in remuneration levels between the Secretary General and outsourced cleaners/lowest-paid non-outsourced staff should be reduced? What are the reasons?
- (4) How much additional expenditure will be incurred by the Commission if all the 43 staff engaged by the outsourced cleansing contractor are directly employed by the Secretary General of the LegCo Secretariat instead? Has the Commission discussed such issue? If yes, please disclose or reproduce the minutes of its meetings. If no, please advise if it will discuss the issue in future.

Asked by: Hon CHU Hoi-dick

Reply:

All staff of the Legislative Council ("LegCo") Secretariat ("the Secretariat") are remunerated on a monthly basis. The post of Secretary General of the Secretariat is pitched at Point D6 of the Directorate Pay Scale of the civil service.

2. The salary scale of non-directorate staff of the Secretariat follows the Master Pay Scale of the civil service. The salary of Office Assistants at the Secretariat ranges from Point 1 to Point 6 of the Master Pay Scale.

3. Under section 10(2) of The Legislative Council Commission Ordinance (Cap. 443), the grading, remuneration and other terms and conditions of service of the Secretariat staff should be kept broadly in line with those applicable to persons employed in the civil service unless The Legislative Council Commission ("the Commission") exercises discretion to make exceptions as it sees fit. The remuneration of the Secretariat staff of different grades and ranks is determined by the Commission having regard to the levels of responsibilities and skills/qualifications of comparable ranks in the civil service.

4. Since 15 September 2013, the Commission had to procure its own cleansing services for the LegCo Complex, which was heretofore provided by a cleaning company contracted by the Government. There was no record to show that the Commission had considered hiring its own cleaning workers at the material meetings when the contracts for cleansing services were approved. Before the expiry of the current contract in mid-September 2019, the Secretariat will review the mode of service provision for the consideration of the Commission.

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