



LABOUR DEPARTMENT (Headquarters)

勞工處 (總處)

Your reference 來函編號 :

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28 March 2018

Clerk to Panel on Manpower  
Legislative Council  
Legislative Council Complex  
1 Legislative Council Road  
Central, Hong Kong  
(Attn: Ms Betty MA)

Dear Ms MA,

**Panel on Manpower**  
**Follow-up to the Meeting on 16 January 2018**

The Legislative Council Panel on Manpower discussed at its meeting on 16 January 2018 the employment services of the Labour Department. As requested by the Panel, we provide the following information for Members' reference:

- (a) the number of participants of the Work Orientation and Placement Scheme in the past five years and information on their employment status and income (see Annex 1); and
- (b) the employment earnings of the trainees of the Youth Employment and Training Programme during their on-the-job training (see Annex 2).

Yours sincerely,

(Charles Hui)

for Commissioner for Labour

### Work Orientation and Placement Scheme (WOPS)

In the past five years (i.e. 2013 to 2017), the numbers of persons with disabilities placed under WOPS are provided below:

Year	No. of placements
2013 <sup>^</sup>	661
2014	805
2015	811
2016	816
2017	802

Note: <sup>^</sup> WOPS was enhanced in June 2013 by introducing a two-month work adaptation period to the scheme.

Breakdowns of WOPS placements achieved in 2015 and 2016<sup>1</sup> by length of employment and income are provided below:

(i) By length of employment

Length of employment	No. of placements	
	2015 (% of total)	2016 (% of total)
Over 3 months	504 (62%)	517 (63%)
Over 6 months	375 (46%)	360 (44%)
Over 8 months	319 (39%)	308 (38%)
Over 10 months	268 (33%)	251 (31%)

Note: Most of the employment contracts were terminated owing to the resignation of employees with disabilities. Dismissal by employers only accounted for a minority of the termination cases. The main reasons for employees resigning were their inability to adapt to the new

<sup>1</sup> The Labour Department (LD) has started since 2015 following up the employment status of employees with disabilities placed under WOPS up to the 12th month of their employment. As most of the employees with disabilities placed in 2017 have yet to complete 12 months' employment, the relevant information for 2017 is not yet available.

job, their wish to change to a new working environment and their finding a better job. On the other hand, the employers dismissed the employees with disabilities mainly because of performance issues.

(ii) By income

Monthly income	No. of placements	
	2015	2016
Below \$4,000	204	184
\$4,000 – below \$6,000	172	184
\$6,000 – below \$8,000	196	175
\$8,000 – below \$10,000	186	168
\$10,000 or above	53	105
<b>Total :</b>	<b>811</b>	<b>816</b>

Note: Employers participating in WOPS must provide the employee with disabilities with at least 15 hours of work per week and a wage rate no less than the Statutory Minimum Wage.

### Youth Employment and Training Programme (YETP)

YETP operates on the basis of programme year, running from September each year to August of the following year. From 2009/10 to 2017/18 programme years (as at February 2018), the average monthly wage of trainees placed into on-the-job training vacancies are provided below:

<b>Programme year</b>	<b>Average monthly wage (\$)</b>
2009/10	5,747
2010/11	6,410
2011/12	7,047
2012/13	7,457
2013/14	8,048
2014/15	8,746
2015/16	9,099
2016/17	9,353
2017/18 (as at February 2018)	9,691