



香港海事處本地專業人員協會
HONG KONG MARINE DEPARTMENT
LOCAL PROFESSIONAL OFFICERS' ASSOCIATION

21/F., Harbour Building, 38 Pier Road, Central, Hong Kong
(Registered under Trade Unions Ordinance Cap. 332)

Our Reference: LPOA/2017/4

Tel.: 2852 4430

18 December 2017

The Honourable POON Siu-ping, BBS, MH
Chairman, Legislative Council Panel on Public Service
Legislative Council Complex
1 Legislative Council Road
Hong Kong

Dear Hon. Poon,

Grade Structure Review

The Hong Kong Marine Department Local Professional Officers' Association (LPOA) understands that the Panel on Public Service will meet on 22 December 2017 to discuss the recommendations of the Standing Commission on Civil Service Salaries and Conditions of Service on the Grade Structure Review for Marine Officer and Surveyor of Ships grades of the Marine Department (GSR) as contained in its Report No. 57 (the Report).

LPOA notes that the Report has taken on board all items in the proposal in respect of the Surveyor of Ships (SoS) grade of the Marine Department (MD) in the GSR. The MD Management has consulted and kept us informed in formulating the GSR proposal. LPOA has already written to the Director of Marine on 12 December 2017 to express our support to the recommendations in the Report.

The creation of an Assistant Surveyor of Ships (ASoS) rank for the SoS grade, which would form a combined establishment of "ASoS/SoS", would provide the opportunity for young candidates with potential to join our team in their early career, and hence would improve the age profile of the SoS grade.

LPOA trusts that the MD Management would keep under constant review of the appropriate split between the number of ASoSs and SoSs taking into account the operational need and make available adequate resources to cope with the training needs of the ASoSs.



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LPOA believes that the recommendations in the Report will help ease the manpower shortage and succession problems of the SoS grade, and foster the sustainable development of the professional SoS grade in the long run. We support the recommendations and would sincerely hope that members of the Panel could also render their support so that the recommendations could be implemented as soon as possible.

Yours sincerely,



(Jerry H.K. TANG)

Chairman

For and on behalf of
Hong Kong Marine Department
Local Professional Officers' Association

c.c.: Ms Maisie Cheng – Director of Marine

Mr. YM Cheng – Grade Manager of Surveyor of Ships Grade