

公務員事務局局長
政府總部
香港添馬添美道 2 號
政府總部西翼



SECRETARY FOR THE CIVIL SERVICE
GOVERNMENT SECRETARIAT
WEST WING
CENTRAL GOVERNMENT OFFICES
2 TIM MEI AVENUE, TAMAR
HONG KONG

本函檔號 Our Ref.: CSBCR/PG/4-085-001/59

來函檔號 Your Ref.:

電話號碼 Tel. No.: 2810 2342

傳真號碼 Fax No.: 2868 5069

電郵地址 E-mail Address: scsoffice@csb.gov.hk

網址 Homepage Address: <http://www.csb.gov.hk>

31 October 2017

Hon POON Siu-ping, BBS, MH
Chairman, Legislative Council Panel on Public Service
Legislative Council Complex
1 Legislative Council Road
Hong Kong

Dear Hon. Poon,

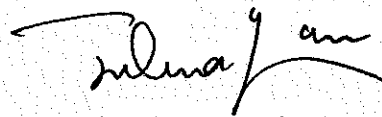
**Grade Structure Review for
Marine Officer and Surveyor of Ships Grades of
Marine Department**

Late last year, we invited the Standing Commission on Civil Service Salaries and Conditions of Service (“Standing Commission”) to conduct a grade structure review for the Marine Officer (“MO”) and Surveyor of Ships (“SoS”) grades of Marine Department (“MD”). The two grades are facing serious recruitment difficulties. The Standing Commission has completed the review and submitted its findings and recommendations to the Chief Executive today in its Report No. 57. I enclose a set of the Report, in both English and Chinese, for your reference.

The Chief Executive has tasked Civil Service Bureau to study and examine the findings and recommendations of the Report in consultation with Transport and Housing Bureau, MD and other parties concerned. In this connection, representatives from relevant government offices would appreciate an opportunity to brief members of the Legislative Council (“LegCo”) Panel on Public Service on the Report at its meeting on 18 December 2017. As the Report concerns the MO and SoS grades, we propose, subject to your agreement, that members of the Panel on Economic Development be also invited to attend the meeting.

Upon receiving the feedback from stakeholders, we will submit proposals on how to take forward the Report to the Chief Executive-in-Council for a decision, after which the LegCo Finance Committee's approval for the resources required for the implementation of the recommendations will be sought, if necessary.

Yours sincerely,



(Joshua Law)

Secretary for the Civil Service

Encl.

c.c. Hon Jeffrey LAM Kin-fung, GBS, JP
Chairman, Panel on Economic Development

Hon Jeremy TAM Man-ho
Deputy Chairman, Panel on Public Service

Mr Frank CHAN Fan, JP (w/o encl.)
Secretary for Transport and Housing

Ms Maisie CHENG Mei-sze, JP (w/o encl.)
Director of Marine

Mr Anthony Chu
Clerk to the Panel on Public Service

Ms Shirley Chan
Clerk to the Panel on Economic Development