

政府總部  
運輸及房屋局  
運輸科  
香港添馬添美道 2 號  
政府總部東翼



Transport and  
Housing Bureau  
Government Secretariat  
Transport Branch  
East Wing, Central Government Offices,  
2 Tim Mei Avenue,  
Tamar, Hong Kong

本局檔號 Our Ref.

電話 Tel. No.: 3509 8155

來函檔號 Your Ref.

傳真 Fax No.: 2104 7274

By fax (2840 0269)

Mr Lemuel WOO  
Clerk to Panel on Transport  
Legislative Council Secretariat  
Legislative Council Complex  
1 Legislative Council Road  
Central, Hong Kong

13 April 2018

Dear Mr WOO,

**Legislative Council Panel on Transport  
Special Meeting on 15 February 2018**

**Supplementary Information**

Regarding the information requested by Members at the captioned special meeting, our reply is as follows.

**Traffic offences committed by bus captains of KMB**

According to the information provided by the Kowloon Motor Bus Company (1933) Limited ("KMB"), during the three years between 16 February 2015 and 15 February 2018, the types and number of traffic offences attracting driving-offence points committed by on-duty KMB bus captains are set out below:

Disobeying traffic signal	830 cases
Careless driving	540 cases
Other offences	18 cases

The types and number of times of follow-up actions taken by KMB are as

follows:

Instruction/guidance/reminder	14 times
Written instruction	25 times
Verbal warning	1 time
Written warning	730 times
Final written warning <sup>1</sup>	553 times
Transfer to non-driving work	1 time
Termination of employment	7 times
Case being followed up/Bus captain resigned before follow-up action is taken	57 times

If a bus captain commits an offence of careless driving, KMB will also arrange supplementary driving training for the bus captain and deploy plain-clothed staff to conduct on-board monitoring on the bus captain's performance.

#### Psychological counselling services provided after the traffic incident happened on Tuen Mun Road in 2003

Regarding the duration of providing psychological counselling services to people who are in need after the serious traffic incident happened on the westbound carriageway of Tuen Mun Road on 10 July 2003, the Social Welfare Department advised that it does not have the information. Generally speaking, the duration of psychotherapy depends on the severity of the trauma and the psychological profile of the survivors. For very severe cases with poor pre-accident adjustment, the duration could be as lengthy as 3 to 4 years. Otherwise, it is usually about 1 to 2 years. Regarding the bereaved family members, the duration of psychotherapy varies from a few months to several years.

#### Criteria for the deployment of single-deck or double-deck buses

In general, the franchised bus companies deploy different buses for different routes in accordance with passenger demand. As stipulated in the Guidelines on Service Improvement and Reduction in Bus Route Development Programmes, if the average occupancy rate of an individual route is below 85% during the peakiest half-hour of the peak period, or below 30% during the off-peak period, the TD will consider reducing bus deployment for the route. However, railway feeder routes, socially essential routes (such as bus routes serving remote areas or where the majority of passengers are the elderly)

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<sup>1</sup> After issuing the final written warning, KMB will impose a probation period on the bus captain, which is normally six months. If the bus captain commits a traffic offence during that period, KMB will consider terminating his/her employment as punishment.

with no alternatives available and routes with peak headways at 15 minutes or more will be considered on individual merits, including deploying single-deck buses instead of double-deck buses for operation, so as to enable more effective use of bus resources and increase the overall efficiency of the bus network. Apart from the aforesaid considerations, there are also bus routes running through road sections with headroom restrictions and so single-deck buses must be used.

The highest salary received by KMB staff and the basic salary of KMB's bus captains

According to the information provided by KMB, the highest salary received by KMB staff and the basic salary of KMB's bus captains in 1998 and 2018 are as follows:

	Basic salary of bus captain	Highest salary received by staff
1998	About \$3,600 per month	Total annual remuneration \$9 - \$9.5 million <sup>2</sup>
March 2018	\$15,366 to \$17,471 per month	\$457,330 per month

Yours sincerely,



( Nick CHOI )

for Secretary for Transport and Housing

c.c.: Commissioner for Transport (Attn: Mr Patrick WONG)  
Director of Social Welfare (Attn: Ms Loletta LO)

<sup>2</sup> According to the information stated in the annual report of the Kowloon Motor Bus Holdings Ltd. in 1998.