

教育事務委員會
Panel on Education

在 2019 年 3 月 1 日的會議上
就議程項目"為進一步支持高等教育界研究工作提供的新資源及
研究資助局的撥款政策"通過的議案
Motion passed under the agenda item
"New resources to further support the research conducted by the higher
education sector and the funding policy of the Research Grants Council"
at the meeting on 1 March 2019

議案措辭

專上院校為行政方便和緊縮教學開支，濫用「合約教師」的情況嚴重，近年更有不少須在不同院校兼職的「流浪教師」出現，他們薪金偏低，甚少或沒有任何員工福利，長期處於不穩定和被剝削的工作環境，亦因欠缺基本教學配套而影響教學工作。就此，本委員會促請教育局及大學教育資助委員會關注及跟進相關情況，採取有效措施防止院校濫用合約和兼職制度，確保院校的聘用制度更公平合理，為教職員提供更穩定的機會和工作環境。

(張超雄議員動議)

Wording of the Motion

(Translation)

The abuse of "contract teachers" for the sake of administrative convenience and reducing teaching-related expenses is serious among post-secondary institutions. In recent years, there have been quite a number of "wandering teachers" taking up part-time jobs in different institutions. Their working conditions have long been unstable and exploitative, with low salaries, very little or no staff benefits. The lack of basic teaching support has also affected their teaching work. In this connection, this Panels urges the Education Bureau and the University Grants Committee to pay heed to and follow up such situation by taking effective measures to prevent institutions from abusing the system for appointing staff on contract and part-time terms to ensure a more fair and reasonable appointment system, in order to provide staff with more stable opportunities and working environment.

(Moved by Dr Hon Fernando CHEUNG Chiu-hung)