

公務員及資助機構員工事務委員會會議

在2018年12月17日的會議上就

議程項目III"與康樂及文化事務署救生員有關的事宜"通過的議案

鑒於季節性救生員近年出現招聘困難，未能減輕現有公務員救生員於旺季的工作量及壓力，並導致部份泳池局部封閉，嚴重影響服務質素、公眾安全，以及同工的工作士氣；因此，本事務委員會要求政府須盡快改善救生員的工作條件，以吸引新人入行，當中包括：增加公務員救生員的職位、改善救生員的薪酬待遇水平、設立醫療總監及救生員訓練學校、制訂職前培訓，以及進行職系架構檢討等。

動議人：何啟明議員

(Translation)

Panel on Public Service

Motion passed under agenda item III "Issues relating to the lifeguards of the Leisure and Cultural Services Department" at the meeting on 17 December 2018

In view of the difficulties in recent years in recruiting seasonal lifeguards which entail a failure to alleviate the workload and pressure of current civil service lifeguards during peak seasons as well as lead to partial closure of some swimming pools and seriously undermine service quality, public safety as well as staff morale, this Panel requests the Government to improve the working conditions of lifeguards as soon as possible in order to attract new blood by, among others, increasing the number of civil service lifeguard posts, improving the remuneration packages of lifeguards, creating a Medical Director post, establishing a lifeguard training school, arranging pre-employment training and conducting a grade structure review.

Moved by: Hon HO Kai-ming