

**Bills Committee on
Discrimination Legislation (Miscellaneous Amendments) Bill 2018**

**List of follow-up actions arising from the discussion
at the meeting on 25 February 2019**

The Administration was requested to provide a written response to the major views and concerns expressed by deputations at the meeting (including those issues addressed during the meeting in the Administration's verbal response).

2. The Administration was also requested to provide supplementary information on the following issues raised by members:

- (a) (i) whether the definition of "workplace participant" in the proposed new section 23A to the Sex Discrimination Ordinance (Cap. 480) ("SDO"), new section 22A to the Disability Discrimination Ordinance (Cap. 487) and new section 24A to the Race Discrimination Ordinance (Cap. 602) covered volunteers, unpaid trainees, interns, free-lance/self-employed persons and outsourced service workers; (ii) whether there was any class(es) of persons not covered by the said definition, and if any, providing illustrative examples on the class(es) of persons or persons; and (iii) whether the expanded protection under the Discrimination Legislation (Miscellaneous Amendments) Bill 2018 ("the Bill") from sexual, disability and racial harassment would be available in various scenarios referred to by some members where the harasser and the victim were working in a common workplace but did not have employment or employment-like relationship (e.g. harassment between personal assistants of different Members working in the Legislative Council Complex or between volunteers, students trainees/interns, self-employed persons of different Members);
- (b) whether the Administration would consider a member's suggestion to strengthen the scope of protection under SDO to address the concerns over sexual harassment between students of different universities/institutions/educational establishments who were, for example, attending some activities at the same educational establishments and if yes, the timetable for taking forward the proposal; and
- (c) the Administration's plan and timetable for taking forward the remaining recommendations put forward by the Equal Opportunities Commission in its Submissions to the Government on the Discrimination Law Review, other than the eight recommendations of priority pursued under the Bill.