

**Bills Committee on  
Discrimination Legislation (Miscellaneous Amendments) Bill 2018**

**List of follow-up actions arising from the discussion  
at the meeting on 7 May 2019**

As the Administration has indicated in its reply letter dated 29 April 2019 (LC Paper No. CB(2)1327/18-19(01)) that it plans to introduce a separate bill for the purpose of outlawing harassment on the ground of breastfeeding ("the separate bill") and hopes to submit the separate bill for scrutiny by this Bills Committee in parallel, the Administration was requested to:

- (a) explain in writing the proposed scope and content of the separate bill, as well as the approach with which to introduce new provisions to the relevant anti-discrimination ordinance(s) such that acts of harassment on the ground of breastfeeding should be unlawful; and
- (b) advise on the timetable for introducing the separate bill into the Legislative Council.

2. In the same reply letter, the Administration has advised that it would, in response to members' views and suggestion to expand the scope of protection to more effectively combat harassment in the workplace, study how to appropriately define "intern"/"unpaid trainee" and "volunteer", and, without affecting the interpretation of "employment" under the existing anti-discrimination ordinances, supplement these persons to the scope of "workplace participant" as set out in Part 5 of the Discrimination Legislation (Miscellaneous Amendments) Bill 2018 ("the Bill") by proposing amendments to the proposed definition of "workplace participant" under the proposed new section 23A of the Sex Discrimination Ordinance (Cap. 480), new section 22A of the Disability Discrimination Ordinance (Cap. 487) and new section 24A of the Race Discrimination Ordinance (Cap. 602). The Administration was requested to provide relevant draft amendments to the Bill for members' consideration at the next meeting.