

(Translation)

**Motion on**  
**“Supporting elderly persons aged between 60 and 64 on all fronts”**  
**moved by Hon KWOK Wai-keung**  
**at the Council meeting of 29 May 2019**

**Motion as amended by Prof Hon Joseph LEE and Dr Hon Priscilla LEUNG**

That given the absence of a statutory retirement age in Hong Kong at present, quite a number of employees are forced to retire upon reaching the age of 60; it is often difficult for them to rejoin the labour market after retirement due to such factors as age, physical conditions, inadequacy of suitable job positions and age discrimination, and as the age thresholds for application for most social services and welfare benefits for the elderly provided by the Government are 65 or above, elderly persons aged between 60 and 64 are unable to receive such support; in this connection, this Council urges the Government to comprehensively collect information on elderly persons aged above 60 in such respects as health, employment and finance, in order to formulate focused policies based on accurate statistics and at the same time review the elderly policies and services of various departments and support elderly persons aged between 60 and 64 on all fronts, such as employment, welfare, healthcare and transport, including:

- (1) enacting legislation against age discrimination in workplace;
- (2) formulating rules and regulations on re-employment of elderly retirees and rationalizing the Mandatory Provident Fund arrangements, so as to enhance the employment protection for elderly persons aged between 60 and 64;
- (3) enhancing the employment support for elderly persons aged between 60 and 64, providing designated employment programmes and retraining courses for them, and encouraging the provision of more job positions and industries suitable for the elderly in the market;
- (4) offering subsidies to elderly persons aged between 60 and 64 who have taken up employment again as well as their employers, and providing the \$2 concessionary transport fare to elderly persons aged between 60 and 64 to further motivate them to take up employment again;
- (5) adjusting the age requirements for various types of elderly welfare for the benefit of elderly persons aged between 60 and 64, including the

Elderly Health Care Vouchers, the Old Age Living Allowance, the Old Age Allowance and the Elderly Comprehensive Social Security Assistance;

- (6) formulating measures and allocating resources to motivate elderly persons aged between 60 and 64 to actively participate in neighbourhood mutual help activities, volunteer work and social affairs in the community, thereby encouraging them to make continuous contribution to society;
- (7) lowering the age for enrolment as members of elderly health centres of the Department of Health to 60, so that elderly persons aged between 60 and 64 are eligible for using the services of elderly health centres;
- (8) lowering the eligible age for receiving free/subsidized seasonal influenza vaccination and pneumococcal vaccination under the Government's vaccination schemes to 60, so that elderly persons aged between 60 and 64 can receive these vaccinations for free or with subsidies; and
- (9) enhancing the provision of dental and audiological services for elderly persons aged between 60 and 64;
- (10) setting up a task force to study the development of silver hair industries, encouraging elderly persons aged between 60 and 64 to develop a second career according to their ability, experience and interests, and establishing a silver hair business start-up fund to provide funding, coaching, information technology, social networking support, etc. to elderly persons who aspire to start their own business (especially those aged between 60 and 64); and
- (11) cooperating with the Mainland Government to conduct a study on planning and building new communities that can facilitate leisurely retirement life on the Mainland, especially in the Guangdong-Hong Kong-Macao Bay Area, to enable elderly retirees aged between 60 and 64 in Hong Kong to move to the Mainland to enjoy quality retirement life.