

NOTE FOR ESTABLISHMENT SUBCOMMITTEE OF FINANCE COMMITTEE

Controlling the Size of Directorate Establishment

Continuous Efforts

Further to ECI(2018-19)10 issued to Members on 25 October 2018, we set out below a summary of the latest changes in directorate establishment approved since 2002, covering civil servants, officers in the Independent Commission Against Corruption (ICAC) and Judges and Judicial Officers (J&JOs) –

	Permanent	Supernumerary	Total
As at January 2002			
Civil servants	1 374	59	1 433
ICAC officers	14	-	14
J&JOs	170	1	171
	1 558	60	1 618
Changes to date			
Civil servants	62	9	71
ICAC officers	3	-	3
J&JOs	34	-1	33
	99	8	107
As at 20 November 2018			
Civil servants	1 436	68	1 504 ^{Note 1}
ICAC officers	17	-	17
J&JOs	204	-	204
Total	1 657	68	1 725

/Proposals

Note 1 Excluding net increase of three permanent and one supernumerary civil service posts which are subject to the approval of EC(2016-17)26, EC(2018-19)13 and 15 by the Finance Committee (FC).

Proposals for the Establishment Subcommittee meeting on 21 November 2018

2. Subject to Members' agreement and the endorsement of the Finance Committee, the changes to the directorate establishment of civil servants in relation to the six discussion items on the Establishment Subcommittee's agenda for 21 November 2018 are summarised as follows –

	Permanent	Supernumerary	Total
Civil servants			
as at January 2002	1 374	59	1 433
as at 20 November 2018	1 439	69	1 508
			<small>Note 2</small>
proposed changes			
• Item EC(2018-19)16	1	-	1
• Item EC(2018-19)17	2	-	2
• Item EC(2018-19)18	1	-	1
• Item EC(2018-19)19	-	1	1
• Item EC(2018-19)20	-	-	-
• Item EC(2018-19)21	3	-	3
Subject to approval	1 446	70	1 516
J&JOs			
as at January 2002	170	1	171
as at 20 November 2018	204	-	204
proposed changes			
• Item EC(2018-19)18	4	-	4
Subject to approval	208	-	208

Civil Service Bureau
Financial Services and the Treasury Bureau
November 2018

Note 2 Including those posts mentioned in Note 1 which are also subject to approval of FC.