

NOTE FOR ESTABLISHMENT SUBCOMMITTEE OF FINANCE COMMITTEE

Controlling the Size of Directorate Establishment

Continuous Efforts

Further to ECI(2018-19)11 issued to Members on 14 November 2018, we set out below a summary of the latest changes in directorate establishment approved since 2002, covering civil servants, officers in the Independent Commission Against Corruption (ICAC) and Judges and Judicial Officers (J&JOs) –

	Permanent	Supernumerary	Total
As at January 2002			
Civil servants	1 374	59	1 433
ICAC officers	14	-	14
J&JOs	170	1	171
	1 558	60	1 618
Changes to date			
Civil servants	64	9	73
ICAC officers	3	-	3
J&JOs	34	-1	33
	101	8	109
As at 18 December 2018			
Civil servants	1 438	68	1 506 ^{Note 1}
ICAC officers	17	-	17
J&JOs	204	-	204
Total	1 659	68	1 727

/Proposals

Note 1 Excluding net increase of two permanent civil service posts which are subject to the approval of EC(2016-17)26 and EC(2018-19)16 by the Finance Committee (FC).

Proposals for the Establishment Subcommittee meeting on 19 December 2018

2. Subject to Members' agreement and the endorsement of the Finance Committee, the changes to the directorate establishment of civil servants in relation to the seven discussion items on the Establishment Subcommittee's agenda for 19 December 2018 are summarised as follows –

	Permanent	Supernumerary	Total
Civil servants			
as at January 2002	1 374	59	1 433
as at 18 December 2018	1 440	68	1 508
			Note 2
proposed changes			
• Item EC(2018-19)17	2	-	2
• Item EC(2018-19)18	1	1	2
• Item EC(2018-19)19	-	1	1
• Item EC(2018-19)20	-	-	-
• Item EC(2018-19)21	3	-	3
• Item EC(2018-19)22	-	1	1
• Item EC(2018-19)23	-	-	-
Subject to approval	1 446	71	1 517
J&JOs			
as at January 2002	170	1	171
as at 18 December 2018	204	-	204
proposed changes			
• Item EC(2018-19)18	4	-	4
Subject to approval	208	-	208

Civil Service Bureau
Financial Services and the Treasury Bureau
December 2018

Note 2 Including those posts mentioned in Note 1 which are also subject to approval of FC.