

NOTE FOR ESTABLISHMENT SUBCOMMITTEE OF FINANCE COMMITTEE

Controlling the Size of Directorate Establishment

Continuous Efforts

Further to ECI(2018-19)16 issued to Members on 28 March 2019, we set out below a summary of the latest changes in directorate establishment approved since 2002, covering civil servants, officers in the Independent Commission Against Corruption (ICAC) and Judges and Judicial Officers (J&JOs) –

	Permanent	Supernumerary	Total
As at January 2002			
Civil servants	1 374	59	1 433
ICAC officers	14	-	14
J&JOs	170	1	171
	1 558	60	1 618
Changes to date			
Civil servants	72	-3	69
ICAC officers	3	-	3
J&JOs	38	-1	37
	113	-4	109
As at 2 April 2019			
Civil servants	1 446	56	1 502 ^{Note 1}
ICAC officers	17	-	17
J&JOs	208	-	208
Total	1 671	56	1 727

/Proposals

^{Note 1} Excluding net increase of four permanent and four supernumerary civil service posts which are subject to the approval of EC(2018-19)22, 23, 26 to 29 by the Finance Committee (FC).

Proposals for the Establishment Subcommittee meeting on 3 April 2019

2. Subject to Members' agreement and the endorsement of the Finance Committee, the changes to the directorate establishment of civil servants in relation to the eight discussion items on the Establishment Subcommittee's agenda for 3 April 2019 are summarised as follows –

	Permanent	Supernumerary	Total
Civil servants			
as at January 2002	1 374	59	1 433
as at 2 April 2019	1 450	60	1 510 ^{Note 2}
proposed changes			
• Item EC(2018-19)30	5	2	7
• Item EC(2018-19)31	2	-	2
• Item EC(2018-19)32	-	-	-
• Item EC(2018-19)33	1	-	1
• Item EC(2018-19)34	6	-1	5
• Item EC(2018-19)35	2	1	3
• Item EC(2018-19)36	-	2	2
• Item EC(2018-19)37	2	-	2
Subject to approval	1 468	64	1 532
J&JOs			
as at January 2002	170	1	171
as at 2 April 2019	208	-	208
proposed changes			
• Item EC(2018-19)37	3	-	3
Subject to approval	211	-	211

Civil Service Bureau
Financial Services and the Treasury Bureau
April 2019

^{Note 2} Including those posts mentioned in Note 1 which are also subject to approval of FC.