

## NOTE FOR ESTABLISHMENT SUBCOMMITTEE OF FINANCE COMMITTEE

### Controlling the Size of Directorate Establishment

#### Continuous Efforts

Further to ECI(2018-19)17 issued to Members on 2 April 2019, we set out below a summary of the latest changes in directorate establishment approved since 2002, covering civil servants, officers in the Independent Commission Against Corruption (ICAC) and Judges and Judicial Officers (J&JOs) –

	Permanent	Supernumerary	Total
<b>As at January 2002</b>			
Civil servants	1 374	59	1 433
ICAC officers	14	-	14
J&JOs	170	1	171
	<b>1 558</b>	<b>60</b>	<b>1 618</b>
<b>Changes to date</b>			
Civil servants	72	-7	65
ICAC officers	3	-	3
J&JOs	38	-1	37
	<b>113</b>	<b>-8</b>	<b>105</b>
<b>As at 29 April 2019</b>			
Civil servants	1 446	52	1 498 <sup>Note 1</sup>
ICAC officers	17	-	17
J&JOs	208	-	208
<b>Total</b>	<b>1 671</b>	<b>52</b>	<b>1 723</b>

/Proposals .....

<sup>Note 1</sup> Excluding net increase of nine permanent and seven supernumerary civil service posts which are subject to the approval of EC(2018-19)22, 23, 26 to 30 by the Finance Committee (FC).

**Proposals for the Establishment Subcommittee meeting on 30 April 2019**

2. Subject to Members' agreement and the endorsement of the Finance Committee, the changes to the directorate establishment of civil servants in relation to the nine discussion items on the Establishment Subcommittee's agenda for 30 April 2019 are summarised as follows –

	<b>Permanent</b>	<b>Supernumerary</b>	<b>Total</b>
<b>Civil servants</b>			
<b>as at January 2002</b>	<b>1 374</b>	<b>59</b>	<b>1 433</b>
<b>as at 29 April 2019</b>	<b>1 455</b>	<b>59</b>	<b>1 514</b> <sup>Note 2</sup>
<b>proposed changes</b>			
• Item EC(2018-19)31	2	-	2
• Item EC(2018-19)32	-	-	-
• Item EC(2018-19)33	1	-	1
• Item EC(2018-19)34	6	1	7
• Item EC(2018-19)35	2	1	3
• Item EC(2018-19)36	-	2	2
• Item EC(2018-19)37	2	-	2
• Item EC(2019-20)1	1	-1	-
• Item EC(2019-20)2	1	-	1
<b>Subject to approval</b>	<b>1 470</b>	<b>62</b>	<b>1 532</b>
	<b>Permanent</b>	<b>Supernumerary</b>	<b>Total</b>
<b>J&amp;JOs</b>			
<b>as at January 2002</b>	<b>170</b>	<b>1</b>	<b>171</b>
<b>as at 29 April 2019</b>	<b>208</b>	<b>-</b>	<b>208</b>
<b>proposed changes</b>			
• Item EC(2018-19)37	3	-	3
<b>Subject to approval</b>	<b>211</b>	<b>-</b>	<b>211</b>

Civil Service Bureau  
Financial Services and the Treasury Bureau  
April 2019

<sup>Note 2</sup> Including those posts mentioned in Note 1 which are also subject to approval of FC.