

NOTE FOR ESTABLISHMENT SUBCOMMITTEE OF FINANCE COMMITTEE

Controlling the Size of Directorate Establishment

Continuous Efforts

Further to ECI(2019-20)4 issued to Members on 22 May 2019, we set out below a summary of the latest changes in directorate establishment approved since 2002, covering civil servants, officers in the Independent Commission Against Corruption (ICAC) and Judges and Judicial Officers (J&JOs) –

	Permanent	Supernumerary	Total
As at January 2002			
Civil servants	1 374	59	1 433
ICAC officers	14	-	14
J&JOs	170	1	171
	1 558	60	1 618
Changes to date			
Civil servants	78	-8	70
ICAC officers	3	-	3
J&JOs	38	-1	37
	119	-9	110
As at 23 June 2019			
Civil servants	1 452	51	1 503 ^{Note 1}
ICAC officers	17	-	17
J&JOs	208	-	208 ^{Note 2}
Total	1 677	51	1 728

/Proposals

^{Note 1} Excluding net increase of 28 permanent and 15 supernumerary civil service posts which are subject to the approval of EC(2018-19)26 to 28, 30 to 33, 35 to 37, EC(2019-20)1 to 4 and 6 to 8 by the Finance Committee (FC).

^{Note 2} Excluding net increase of three permanent J&JO posts which are subject to the approval of EC(2018-19)37 by the FC.

Proposals for the Establishment Subcommittee meeting on 24 June 2019

2. Subject to Members' agreement and the endorsement of the Finance Committee, the changes to the directorate establishment of civil servants in relation to the three discussion items on the Establishment Subcommittee's agenda for 24 June 2019 are summarised as follows –

	Permanent	Supernumerary	Total
Civil servants			
as at January 2002	1 374	59	1 433
as at 23 June 2019	1 480	66	1 546 ^{Note 3}
proposed changes			
• Item EC(2019-20)9	1	-	1
• Item EC(2019-20)10	1	-	1
• Item EC(2019-20)11	-	2	2
Subject to approval	1 482	68	1 550

	Permanent	Supernumerary	Total
J&JOs			
as at January 2002	170	1	171
as at 23 June 2019	211	-	211 ^{Note 4}

Civil Service Bureau
Financial Services and the Treasury Bureau
June 2019

^{Note 3} Including those posts mentioned in Note 1 which are also subject to approval of FC.

^{Note 4} Including those posts mentioned in Note 2 which are also subject to approval of FC.