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11 July 2019

Clerk to the Establishment Subcommittee
Legislative Council
Legislative Council Complex
1 Legislative Council Road
Central, Hong Kong
(Attn: Ms Alice CHEUNG)

Dear Ms CHEUNG,

Establishment Subcommittee
Follow-up to Meeting on 11 June 2019
EC(2019-20)7

Enclosed please find our response to the follow-up action arising from the discussion at the meeting of the Establishment Subcommittee of the Legislative Council held on 11 June 2019.

Yours sincerely,

A handwritten signature in black ink, appearing to be 'Y K HO'.

(Y K HO)

for Secretary for Development

c.c. Secretary for Financial Services and the Treasury
(Attn: Deputy Secretary for Financial Services and the Treasury (Treasury)1)
Director of Electrical and Mechanical Services
(Attn: Assistant Director/2)

Legislative Council
Establishment Subcommittee
Follow-up Action Arising from the Discussion
at the Meeting on 11 June 2019
EC(2019-20)7

The supplementary information requested by the Establishment Subcommittee is provided below:

(a) Provide the details of directorate and non-directorate posts created under various Bureaux/Departments in response to the Government's implementation of Hospital Development Plan (HDP)

To tackle the challenge of a rapidly ageing population, the Government announced in the 2016 Policy Address that \$200 billion would be earmarked for the Hospital Authority (HA) to implement the Ten-year HDP. Subsequently, in the 2018 Policy Address, the Government announced invitation of HA to commence planning of the second Ten-year HDP with an estimated expenditure of about \$270 billion.

For the implementation of the first Ten-year HDP, the Government created 4 permanent non-directorate posts in the Food and Health Bureau (FHB) from 2016-17 to 2019-20 to strengthen the support for taking forward various hospital projects under the Ten-year HDP.

The Government also created 1 supernumerary directorate post for nine years in 2018-19 and 22 time-limited non-directorate posts from 2016-17 to 2019-20 in the Architectural Services Department (ArchSD)¹. Furthermore, the Government created 10 permanent non-directorate posts in the Electrical and Mechanical Services Department (EMSD) in this fiscal year and is seeking approval from the Legislative Council to create 1 permanent directorate post as proposed in the above document. Since the posts created in ArchSD are to cope with the additional workload arisen from the implementation of construction works for the HDP, such posts are supernumerary or time-limited in nature. As for EMSD, the permanent posts created/to be created are to provide engineering support

¹ The periods of those time-limited posts range from 8 to 10 years.

services to HA for the implementation of the HDP and to provide operation and maintenance services upon completion of projects, and are required on a long-term basis.

On the other hand, HA has also created 30 non-civil service posts, including 1 time-limited directorate post (up to year 2026) for implementing the HDP, and 29 permanent non-directorate posts for implementing the HDP and the subsequent hospital management works upon completion of the HDP.

The above-mentioned posts provide sufficient support for the Government and HA to implement the first Ten-year HDP. Please refer to **Appendix 1** for details.

In view of the fact that the two Ten-year HDP involve more than 30 projects and most of them are mega in scale, and that the second Ten-year HDP is still under planning, the Government will regularly review the development of the HDP and timely seek the required resources and manpower from the Legislative Council in accordance with the established procedures for the effective implementation of the HDP and the subsequent operation and maintenance work.

(b) Provide the details of the division of work between the HA and relevant Bureaux/Departments in the implementation of HDP

FHB plays an overall decision-making role in the implementation of the HDP and oversees the development of the HDP.

ArchSD plays the role of the vote controller of all healthcare projects under the HDP, and is responsible for controlling the allocation of funds to the projects so as to ensure that the public funds are spent in a cost-effective manner. At the same time, ArchSD is also the works agent for some projects². The projects undertaken by ArchSD in the first Ten-year HDP include:

- Redevelopment of Queen Mary Hospital, Phase 1 – main works
- Redevelopment of Kwai Chung Hospital

² Responsible for the building design and management of the associated construction works

- Development of a Community Health Centre in North District
- Community Health Centre in Shek Kip Mei
- Community Health Centre in East Kowloon (location to be determined)
- Hospital Authority Supporting Services Centre

HA is the works agent for the remaining projects of the first Ten-year HDP, which include:

- New Acute Hospital at Kai Tak Development Area
- Redevelopment of Prince of Wales Hospital, Phase 2 (Stage 1)
- Extension of Operating Theatre Block for Tuen Mun Hospital
- Expansion of North District Hospital
- Expansion of Lai King Building in Princess Margaret Hospital
- Redevelopment of Kwong Wah Hospital – main works
- Expansion of United Christian Hospital – main works (superstructure and remaining works)
- Expansion of Haven of Hope Hospital
- Redevelopment of Grantham Hospital, Phase 1
- Redevelopment of Our Lady of Maryknoll Hospital

ArchSD also acts as the technical adviser for the above projects to ensure that these projects conform to the Government requirements.

EMSD is currently providing comprehensive operation and maintenance services for electrical, mechanical, air-conditioning and building services (EMABS) engineering systems, and minor works project management services for over 40 public hospitals and 70 clinics of HA. In the implementation of HDP, EMSD will review/monitor the design and construction of EMABS engineering systems for the projects from the operation and maintenance perspectives, so as to ensure that the public health services in existing hospital buildings will not be affected by the modification in EMABS engineering systems during the reconstruction works, and that the EMABS engineering systems in the projects meet the required standards.

Upon the completion of the HDP, HA will be responsible for the maintenance of hospitals, and will appoint EMSD and other contractors

to respectively take up the maintenance of the EMABS engineering systems and furniture and equipment items, and the hospital buildings. The expenses for the maintenance works will be met by HA's yearly operating expenditure.

Appendix 1

Details of directorate and non-directorate posts created under various Bureaux/Departments for the implementation of the first Ten-year Hospital Development Plan

(1) Food and Health Bureau

Post	Category	Type	Quantity
Senior Executive Officer	Non-directorate	Permanent	2
Executive Officer I	Non-directorate	Permanent	1
Assistant Clerical Officer	Non-directorate	Permanent	1

(2) Electrical and Mechanical Services Department

Post	Category	Type	Quantity
Chief Electrical and Mechanical Engineer (approval of the Legislative Council being sought)	Directorate	Permanent	1
Senior Building Services Engineer	Non-directorate	Permanent	1
Senior Electrical and Mechanical Engineer	Non-directorate	Permanent	1
Building Services Engineer / Assistant Building Services Engineer	Non-directorate	Permanent	1
Electrical and Mechanical Engineer / Assistant Electrical and Mechanical Engineer	Non-directorate	Permanent	1
Electronics Engineer / Assistant Electronics Engineer	Non-directorate	Permanent	1
Senior Air-conditioning Inspector	Non-directorate	Permanent	1

Post	Category	Type	Quantity
Senior Electrical Inspector	Non-directorate	Permanent	1
Senior Mechanical Inspector	Non-directorate	Permanent	1
Assistant Clerical Officer	Non-directorate	Permanent	1
Personal Secretary II ³	Non-directorate	Permanent	1

(3) Architectural Services Department

Post	Category	Type	Quantity
Chief Quantity Surveyor	Directorate	Supernumerary	1
Senior Quantity Surveyor	Non-directorate	Time-limited	1
Quantity Surveyor / Assistant Quantity Surveyor	Non-directorate	Time-limited	1
Senior Architect	Non-directorate	Time-limited	4
Architect / Assistant Architect	Non-directorate	Time-limited	3
Building Services Engineer / Assistant Building Services Engineer	Non-directorate	Time-limited	2
Structural Engineer / Assistant Structural Engineer	Non-directorate	Time-limited	2
Senior Survey Officer (Quantity)	Non-directorate	Time-limited	2
Survey Officer (Quantity) / Survey Officer Trainee (Quantity)	Non-directorate	Time-limited	1
Senior Technical Officer (Architectural)	Non-directorate	Time-limited	1

³ The Personal Secretary II post will be created after the creation of the proposed Chief Electrical and Mechanical Engineer (D1) post is approved.

Post	Category	Type	Quantity
Technical Officer (Architectural) / Technical Officer Trainee (Architectural)	Non-directorate	Time-limited	1
Senior Technical Officer (Building Services)	Non-directorate	Time-limited	1
Technical Officer (Structural) / Technical Officer Trainee (Structural)	Non-directorate	Time-limited	1
Assistant Clerical Officer	Non-directorate	Time-limited	2

(4) Hospital Authority (Non-civil service posts)

Post	Category	Type	Quantity
Chief Project Manager ⁴	Directorate	Time-limited	1
Senior Executive Manager ⁴	Non-directorate	Permanent	3
Executive Manager ⁴	Non-directorate	Permanent	20
Senior Building Services Inspector / Senior Project Supervisor	Non-directorate	Permanent	2
Technical Officer	Non-directorate	Permanent	1
Executive Officer	Non-directorate	Permanent	1
Executive Assistant	Non-directorate	Permanent	2

⁴ HA's posts of Chief Project Manager, Senior Executive Managers and Executive Managers could be taken up by architects, engineers (including civil, structural, building services or other equivalent disciplines), or building surveyors.