

ITEM FOR FINANCE COMMITTEE

RECOMMENDATION OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendation of the Establishment Subcommittee (ESC) made at its meeting on 5 December 2018. Some ESC Members have requested that the recommendation on EC(2018-19)16 should be submitted to Finance Committee (FC) separately to facilitate voting on the subject.

2. The relevant paper considered by the ESC has previously been forwarded to all Members and is therefore not enclosed.

3. Members are invited to approve the ESC recommendation.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	Permanent	Supernumerary	Total
Position including posts approved by Members as at 7 December 2018	1 642	69	1 711 ^(Note 1)
Item EC(2018-19)16	1	-	1
Number of supernumerary post lapsed	-	-1 ^(Note 2)	-1
Total	1 643	68	1 711

/Note

Note 1 – Exclusive of 17 permanent posts in Independent Commission Against Corruption.

Note 2 – One post of Administrative Officer Staff Grade C (D2) in the Judiciary lapsed on 27 November 2018.

Financial Services and the Treasury Bureau
December 2018

**Summary of the Recommendation of the Establishment Subcommittee
made at its meeting on 5 December 2018**

EC Item No.	Head of Expenditure	Recommendation
EC(2018-19)16	HEAD 90 – LABOUR DEPARTMENT	<p>To recommend to Finance Committee the creation of the following permanent post in the Labour Department with immediate effect upon approval by the Finance Committee to take up various new tasks in relation to the abolition of the “offsetting” of severance payment and long service payment with employers’ mandatory contributions under the Mandatory Provident Fund System –</p> <p>1 Chief Labour Officer (D1) (\$144,100 - \$157,700)</p>
