

## ITEM FOR FINANCE COMMITTEE

### RECOMMENDATION OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendation of the Establishment Subcommittee (ESC).

2. Agenda items EC(2018-19)29 was recommended by ESC at its meeting on 22 March 2019. The relevant paper considered by the ESC has previously been forwarded to all Members and is therefore not enclosed.

3. Members are invited to approve the ESC recommendation.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	<b>Permanent</b>	<b>Supernumerary</b>	<b>Total</b>
Position including posts approved by Members as at 29 March 2019	1 654	70	1 724 <sup>(Note 1)</sup>
Item EC(2018-19)29	-	3	3
Number of supernumerary post lapsed	-	-14 <sup>(Note 2)</sup>	-14
<b>Total</b>	<u>1 654</u>	<u>59</u>	<u>1 713</u>

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Note 1 – Exclusive of 17 permanent posts in Independent Commission Against Corruption.

Note 2 – (a) One post of Chief Engineer (D1) in the Civil Engineering and Development Department lapsed on 1 April 2019.

(b) Two posts of one Principal Government Engineer (D3) and one Administrative Officer Staff Grade C (D2) in the Home Affairs Bureau lapsed on 1 April 2019.

(c) Two posts of one Administrative Officer Staff Grade C (D2) in the Security Bureau and one Assistant Director of Immigration (GDS(C)2) in the Immigration Department lapsed on 1 April 2019.

(d) One post of Government Engineer (D2) in the Work Branch of the Development Bureau lapsed on 1 April 2019.

(e) Three posts of one Government Engineer/Government Architect (D2) and two Chief Engineers (D1) in the Civil Engineering and Development Department lapsed on 1 April 2019.

(f) Two posts of Chief Engineer (D1) in the Civil Engineering and Development Department lapsed on 1 April 2019.

(g) One post of Chief Town Planner (D1) in the Planning Department lapsed on 1 April 2019.

(h) One post of Assistant Director of Education (D2) in the Education Bureau lapsed on 1 April 2019.

(i) One post of Principal Environmental Protection Officer (D1) in the Environmental Protection Department lapsed on 1 April 2019.

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**Summary of the Recommendation of the Establishment Subcommittee  
made at its meeting on 22 March 2019**

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2018-19)29	HEAD 53 – GOVERNMENT SECRETARIAT : HOME AFFAIRS BUREAU  HEAD 33 – CIVIL ENGINEERING AND DEVELOPMENT DEPARTMENT	<p>To recommend to Finance Committee the retention of the following supernumerary posts in the Home Affairs Bureau (HAB) and the Civil Engineering and Development Department (CEDD) with immediate effect upon approval of the Finance Committee up to 31 March 2023 to provide continual and dedicated support for monitoring and facilitating the implementation of the West Kowloon Cultural District (WKCD) project and to drive the implementation of the integrated basement and government infrastructure projects in WKCD –</p> <p><b><i>Government Secretariat: HAB</i></b></p> <p>1 Principal Government Engineer (D3) (\$199,050 - \$217,300)</p> <p>1 Administrative Officer Staff Grade C (D2) (\$171,200 - \$187,150)</p> <p><b><i>CEDD</i></b></p> <p>1 Chief Engineer (D1) (\$144,100 - \$157,700)</p>

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