

ITEM FOR FINANCE COMMITTEE

RECOMMENDATION OF THE ESTABLISHMENT SUBCOMMITTEE

Encl.

At the Enclosure is a summary of the recommendation of the Establishment Subcommittee (ESC) made at its meeting on 22 March 2019. A ESC Member has requested that the recommendation on EC(2018-19)26 should be submitted to Finance Committee (FC) separately to facilitate voting on the subject.

2. The relevant paper considered by the ESC has previously been forwarded to all Members and is therefore not enclosed.

3. Members are invited to approve the ESC recommendation.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	Permanent	Supernumerary	Total
Position including posts approved by Members as at 29 March 2019	1 654	70	1 724 ^(Note 1)
Item EC(2018-19)26	2	-	2
Number of supernumerary post lapsed	-	-4 ^(Note 2)	-4
Total	<u>1 656</u>	<u>66</u>	<u>1 722</u>

/Note

Note 1 – Exclusive of 17 permanent posts in Independent Commission Against Corruption.

Note 2 – (a) Two posts of one Consultant (D4/D3/D2) and one Principal Medical and Health Officer (D1) in the Department of Health lapsed on 22 April 2019.

(b) Two posts of one Administrative Officer Staff Grade C (D2) in the Environment Bureau and one Assistant Principal Government Counsel (DL1) in the Department of Justice lapsed on 29 April 2019.

Financial Services and the Treasury Bureau
April 2019

**Summary of the Recommendation of the Establishment Subcommittee
made at its meeting on 22 March 2019**

EC Item No.	Head of Expenditure	Recommendation
EC(2018-19)26	HEAD 159 – GOVERNMENT SECRETARIAT : DEVELOPMENT BUREAU (WORKS BRANCH)	<p>To recommend to Finance Committee the following proposals in the Works Branch of the Development Bureau with effect from 1 April 2019 or upon approval of the Finance Committee (whichever is later) to lead the new Project Strategy and Governance Office for implementing strategic initiatives and enhancing capabilities in cost surveillance and project governance –</p> <p>the creation of the following permanent post –</p> <p>1 Principal Government Engineer (D3) (\$199,050 - \$217,300)</p> <p>making permanent of the following supernumerary post –</p> <p>1 Government Engineer (D2) (\$171,200 - \$187,150)</p>
