

ITEM FOR FINANCE COMMITTEE

RECOMMENDATION OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendation of the Establishment Subcommittee (ESC) made at its meeting on 30 April 2019. A ESC Member has requested that the recommendation on EC(2018-19)34 should be submitted to Finance Committee (FC) separately to facilitate voting on the subject.

2. The relevant paper considered by the ESC has previously been forwarded to all Members and is therefore not enclosed.

3. Members are invited to approve the ESC recommendation.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	Permanent	Supernumerary	Total
Position including posts approved by Members as at 26 April 2019	1 654	71	1 725 ^(Note)
Item EC(2018-19)34	6	1	7
Total	<u>1 660</u>	<u>72</u>	<u>1 732</u>

Note – Exclusive of 17 permanent posts in Independent Commission Against Corruption.

**Summary of the Recommendation of the Establishment Subcommittee
made at its meeting on 30 April 2019**

EC Item No.	Head of Expenditure	Recommendation
EC(2018-19)34	<p>HEAD 37 – DEPARTMENT OF HEALTH</p> <p>HEAD 140 – GOVERNMENT SECRETARIAT : FOOD AND HEALTH BUREAU (HEALTH BRANCH)</p>	<p>To recommend to Finance Committee the following proposals with immediate effect upon approval of the Finance Committee to take forward new statutes being introduced to step up protection of public health –</p> <p><i>Department of Health (DH)</i></p> <p>(a) the creation of the following permanent posts –</p> <ul style="list-style-type: none"> 1 Controller, Public Health (D4) (\$225,900 - \$239,700) 1 Consultant (D4/D3/D2) (\$225,900 - \$239,700/ \$199,050 - \$217,300/\$171,200 - \$187,150) 1 Assistant Director of Health (D2) (\$171,200 - \$187,150) 1 Assistant Director of Accounting Services (D2) (\$171,200 - \$187,150) 2 Principal Medical and Health Officer (D1) (\$144,100 - \$157,700) 1 Principal Dental Officer (D1) (\$144,100 - \$157,700) 1 Chief Pharmacist (D1) (\$144,100 - \$157,700) <p>to be offset by the deletion of the following permanent posts –</p> <ul style="list-style-type: none"> 1 Principal Medical and Health Officer (D1) (\$144,100 - \$157,700)

EC Item No.	Head of Expenditure	Recommendation
EC(2018-19)34 (cont'd)		1 Chief Treasury Accountant (D1) (\$144,100 - \$157,700)
		(b) the creation of the following supernumerary post up to 31 March 2024 –
		1 Chief Systems Manager (D1) (\$144,100 - \$157,700)
		<i>Food and Health Bureau (Health Branch)</i>
		(c) the creation of the following permanent post –
		1 Administrative Officer Staff Grade C (D2) (\$171,200 - \$187,150)
		to be offset by the deletion of the following permanent post under DH –
		1 Assistant Director of Health (D2) (\$171,200 - \$187,150)
		<i>Redistribution of duties and responsibilities –</i>
		(d) redistribution of duties and responsibilities among directorate posts in the DH upon re-organisation
