

ITEM FOR FINANCE COMMITTEE

RECOMMENDATION OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendation of the Establishment Subcommittee (ESC) made at its meeting on 11 June 2019. A ESC Member has requested that the recommendation on EC(2019-20)6 should be submitted to Finance Committee separately to facilitate voting on the subject.

2. The relevant paper considered by the ESC has previously been forwarded to all Members and is therefore not enclosed.

3. Members are invited to approve the ESC recommendation.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	Permanent	Supernumerary	Total
Position including posts approved by Members as at 17 May 2019	1 660	63	1 723 ^(Note 1)
Item EC(2019-20)6	-	-	-
Number of supernumerary post lapsed	-	-6 ^(Note 2)	-6
Total	1 660	57	1 717

/Note

Note 1 – Exclusive of 17 permanent posts in Independent Commission Against Corruption.

Note 2 – (a) Four posts of one Administrative Officer Staff Grade B (D3), one Senior Principal Executive Officer (D2) and one Assistant Director of Marine (D2) in the Marine Department; and one Deputy Principal Government Counsel (DL2) in the Department of Justice lapsed on 1 June 2019.

(b) Two posts of one Administrative Officer Staff Grade B (D3) and one Administrative Officer Staff Grade C (D2) in the Communications and Creative Industries Branch of the Commerce and Economic Development Bureau lapsed on 17 June 2019.

Financial Services and the Treasury Bureau
June 2019

**Summary of the Recommendation of the Establishment Subcommittee
made at its meeting on 11 June 2019**

EC Item No.	Head of Expenditure	Recommendation
EC(2019-20)6	HEAD 156 – GOVERNMENT SECRETARIAT : EDUCATION BUREAU	<p>To recommend to Finance Committee the following proposals in the Education Bureau –</p> <ul style="list-style-type: none">(a) the revised pay scales of the Senior Primary School Master/Mistress, Headmaster/Headmistress II and Headmaster/Headmistress I ranks of the Primary School Master/Mistress grade with effect from 1 September 2019;(b) the conversion arrangement for serving staff in Senior Primary School Master/Mistress, Headmaster/Headmistress II and Headmaster/Headmistress I ranks of the Primary School Master/Mistress grade in public sector primary schools with effect from 1 September 2019; and(c) an increase in the ceiling placed on the total notional annual mid-point salary value of all non-directorate posts in the establishment of Head 156 Government Secretariat: Education Bureau in 2019-20 from \$4,016,284,000 by \$56,664,240 to \$4,072,948,240 with immediate effect upon approval of Finance Committee for (a) and (b) above for the implementation and the upgrading of 155 non-directorate civil service posts in government primary schools with effect from 1 September 2019
