

**Summary of points for Panel on Health Services - "Corporate governance and manpower situation in Hospital Authority"**

Hong Kong Physiotherapy Association would like to raise the following concern related to Physiotherapists' current situation in Hospital Authority:

1. In 2017/2018, the attrition rate for Physiotherapist in HA is 7.6% which is the highest among all Allied Health Professions. The attrition rate showed an increasing trend in the past 5 years.
2. The average Physiotherapy out-patient waiting time in HA is 33 weeks in 2018 which has been increased from 30 weeks in 2017. Manpower for physiotherapists in out-patient services should be addressed in order to reduce patient suffers as they have to wait for months before they can start Physiotherapy in out-patient.
3. The existing entry point for Physiotherapist is now at point 14 which is the entry point for higher diploma level. In view of the high attrition rate young Physiotherapists (<10 years of experience), the entry point level for Physiotherapist in HA should be graded to University level i.e. point 16, in order to attract Physiotherapy graduates and retain young Physiotherapist in HA.