

立法會

Legislative Council

LC Paper No. CB(2)137/18-19
(These minutes have been cleared
with the Chairman)

Ref : CB2/PL/MP

Panel on Manpower

Minutes of meeting
held on Thursday, 11 October 2018, at 9:30 am
in Conference Room 1 of the Legislative Council Complex

Members present : Dr Hon Fernando CHEUNG Chiu-hung (Chairman)
Hon HO Kai-ming (Deputy Chairman)
Hon LEUNG Yiu-chung
Hon Starry LEE Wai-king, SBS, JP
Hon CHAN Hak-kan, BBS, JP
Hon CHAN Kin-por, GBS, JP
Hon Mrs Regina IP LAU Suk-yee, GBS, JP
Hon Steven HO Chun-yin, BBS
Hon Frankie YICK Chi-ming, SBS, JP
Hon YIU Si-wing, BBS
Hon CHAN Han-pan, BBS, JP
Hon LEUNG Che-cheung, SBS, MH, JP
Hon Alice MAK Mei-kuen, BBS, JP
Dr Hon KWOK Ka-ki
Hon KWOK Wai-keung, JP
Hon Christopher CHEUNG Wah-fung, SBS, JP
Dr Hon Elizabeth QUAT, BBS, JP
Hon Martin LIAO Cheung-kong, SBS, JP
Hon POON Siu-ping, BBS, MH
Dr Hon CHIANG Lai-wan, SBS, JP
Hon CHUNG Kwok-pan
Hon CHU Hoi-dick
Hon Jimmy NG Wing-ka, JP
Hon Holden CHOW Ho-ding
Hon SHIU Ka-fai
Hon SHIU Ka-chun
Hon Wilson OR Chong-shing, MH
Hon YUNG Hoi-yan

Dr Hon Pierre CHAN
Hon CHAN Chun-ying, JP
Hon LUK Chung-hung, JP
Hon Kenneth LAU Ip-keung, BBS, MH, JP
Hon Jeremy TAM Man-ho
Hon AU Nok-hin
Hon Vincent CHENG Wing-shun, MH
Hon Tony TSE Wai-chuen, BBS

**Members
absent** : Hon WONG Kwok-kin, SBS, JP
Hon Andrew WAN Siu-kin

**Clerk in
attendance** : Miss Betty MA
Chief Council Secretary (2) 1

**Staff in
attendance** : Miss Flora TAI
Assistant Secretary General 2

Ms Rita LAI
Senior Council Secretary (2) 1

Mr Raymond LAM
Senior Council Secretary (2) 7

Ms Gloria TSANG
Council Secretary (2) 1

Ms Kiwi NG
Legislative Assistant (2) 1

Miss Lulu YEUNG
Clerical Assistant (2) 1

Action

I. Election of Chairman and Deputy Chairman
(Appendices III and IV to LC Paper No. CB(2)2/18-19)

Election of Chairman

Mr KWOK Wai-keung, the incumbent Chairman of the Panel, presided over the election. Mr KWOK called for nominations for the

Action

chairmanship of the Panel for the 2018-2019 session. Dr Fernando CHEUNG was nominated by Mr AU Nok-hin and the nomination was seconded by Mr LEUNG Yiu-chung. Mr AU Nok-hin stated that Dr Fernando CHEUNG's acceptance of the nomination had been secured. Mr KWOK called for other nominations.

2. As there was no other nomination, Mr KWOK Wai-keung declared Dr Fernando CHEUNG elected as Chairman of the Panel for the 2018-2019 session.

Election of Deputy Chairman

3. As the elected Chairman, who was also the incumbent Deputy Chairman of the Panel, was not present at the meeting, members raised no objection to Mr KWOK Wai-keung to continue to preside over the election. Mr KWOK called for nominations for the deputy chairmanship of the Panel for the 2018-2019 session. Mr HO Kai-ming was nominated by Mr LUK Chung-hung and the nomination was seconded by Mr Steven HO. Mr HO Kai-ming accepted the nomination. Mr KWOK called for other nominations.

4. As there was no other nomination, Mr KWOK Wai-keung declared Mr HO Kai-ming elected as Deputy Chairman of the Panel for the 2018-2019 session.

[At this juncture, Dr Fernando CHEUNG took the chair.]

II. Schedule of meetings for the 2018-2019 session

5. Members agreed that future regular meetings of the Panel would be held on the third Tuesday of each month at 4:30 pm. Members noted that a schedule of meetings for the 2018-2019 session would be issued to members after the meeting.

(Post-meeting note: The meeting schedule was issued to members vide LC Paper No. CB(2)39/18-19 on 11 October 2018.)

Action

III. Items for discussion at the next meeting

(Appendices V and VI to LC Paper No. CB(2)2/18-19)

Policy briefings at the meeting on 16 October 2018

6. The Chairman advised that the Panel would hold the next regular meeting on 16 October 2018 at 4:30 pm to receive briefings by the Secretary for Labour and Welfare ("SLW") and the Secretary for Education respectively on the Chief Executive ("CE")'s 2018 Policy Address in respect of the policy initiatives on manpower.

Items proposed for discussion at future meetings

Work arrangements in times of and after typhoons and rainstorms

7. Referring to his letter dated 27 September 2018 (LC Paper No. CB(2)2034/17-18(01)), Mr Vincent CHENG suggested that, in the light of various labour disputes arising from Super Typhoon MANGKHUT, the Panel should discuss work arrangements after inclement weather.

8. Mr LUK Chung-hung also referred members to his letter dated 5 October 2018 (LC Paper No. CB(2)2068/17-18(01)) and suggested the Panel to discuss his draft Member's Bill on working arrangements after natural disasters as soon as practicable.

Occupational safety under hot weather

9. Dr CHIANG Lai-wan suggested that occupational safety and health of employees performing outdoor duties during hot weather be discussed by the Panel as soon as practicable in the 2018-2019 session.

Extension of statutory maternity leave

10. Noting the Administration's proposal of extending the statutory maternity leave from the current 10 weeks to 14 weeks as set out in the CE's 2018 Policy Address, Mr Vincent CHENG suggested that the proposal be further discussed by the Panel.

Protection for non-skilled employees of government service contractors

11. Expressing concern about the follow-up actions taken by relevant government departments consequent upon the occurrence of two fatalities

Action

of government outsourced workers recently, Mr CHU Hoi-dick was of the view that the Panel should discuss issues relating to enhancing protection of non-skilled employees of government service contractors ("GSC").

12. Mr LEUNG Yiu-chung suggested that issues relating to the review of the employment terms and conditions as well as labour benefits of non-skilled employees engaged by GSC be discussed by the Panel. Mr AU Nok-hin said that consideration should be given to holding a joint meeting with the Panel on Public Service on the subject.

Rehabilitation services for injured employees

13. Dr KWOK Ka-ki suggested that the Panel should follow up and receive public views on the rehabilitation services for injured employees.

Employment support for elderly job seekers

14. Mr SHIU Ka-chun expressed concern about the Government's recruitment policy and employment support for the elderly job seekers aged between 60 and 64, after raising the eligibility age for the elderly Comprehensive Social Security Assistance from 60 to 65.

Review of the continuous contract requirement under the Employment Ordinance

15. Mr Vincent CHENG proposed that the Panel should discuss review of the continuous contract requirement (the so-called "4-18 requirement") under the Employment Ordinance (Cap. 57).

16. The Chairman said that he would follow up the issues raised by members at this meeting when he and the Deputy Chairman discussed the work plan of the Panel for the 2018-2019 session with SLW.

17. There being no other business, the meeting ended at 9:45 am.