

Panel on Manpower**List of follow-up actions**

(position as at 15 February 2019)

Subject	Date of meeting	Follow-up action required	Administration's response
1. Progress of the implementation of the Mandatory Provident Fund ("MPF") System	18.1.2001	The Administration was requested to provide monthly progress reports on the implementation of the MPF System.	The progress reports for November and December 2018 were circulated vide LC Paper Nos. CB(2)464/18-19 and CB(2)587/18-19 on 17 December 2018 and 11 January 2019 respectively.
2. Admission Scheme for Mainland Talents and Professionals ("the Scheme")	4.4.2003 (Joint meeting with the Panel on Security)	The Administration agreed to provide members with progress reports on the Scheme on a regular basis.	Progress report on the Scheme for the period from 1 April 2018 to 30 September 2018 was circulated vide LC Paper No. CB(2)256/18-19 on 14 November 2018.

Subject	Date of meeting	Follow-up action required	Administration's response
3. Occupational safety performance	17.7.2018	The Administration was requested to provide information on the progress of the prosecution and penalties involved in respect of the 22 construction industrial fatalities in 2017, if available.	Response awaited.
	15.1.2019	The Administration was requested to provide the following: (a) results of the cases of application for review or appeal against the conviction and/or penalties imposed by the court on offences under the Occupational Safety and Health Ordinance (Cap. 509) ("OSHO") and the Factories and Industrial Undertakings Ordinance (Cap. 59) ("FIUO") in 2017 and 2018 (up to November); and (b) prosecution figures in respect of violating the general duties provisions of OSHO and FIUO.	Response awaited.

Subject	Date of meeting	Follow-up action required	Administration's response
4. Protection of non-skilled employees engaged by government service contractors	15.1.2019	The Administration was requested to provide details of the revised Demerit Point System, taking into account the improvement measures to be implemented from April 2019 for enhancing the protection of the employment terms and conditions as well as labour benefits of non-skilled employees engaged by government service contractors.	Response awaited.