

Panel on Manpower

List of follow-up actions
(position as at 14 March 2019)

Subject	Date of meeting	Follow-up action required	Administration's response
1. Progress of the implementation of the Mandatory Provident Fund ("MPF") System	18.1.2001	The Administration was requested to provide monthly progress reports on the implementation of the MPF System.	The progress report for January 2019 was circulated vide LC Paper No. CB(2)829/18-19 on 19 February 2019.
2. Admission Scheme for Mainland Talents and Professionals ("the Scheme")	4.4.2003 (Joint meeting with the Panel on Security)	The Administration agreed to provide members with progress reports on the Scheme on a regular basis.	Progress report on the Scheme for the period from 1 April 2018 to 30 September 2018 was circulated vide LC Paper No. CB(2)256/18-19 on 14 November 2018.

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3. Occupational safety performance	17.7.2018	The Administration was requested to provide information on the progress of the prosecution and penalties involved in respect of the 22 construction industrial fatalities in 2017, if available.	Response was circulated vide LC Paper No. CB(2)818/18-19 on 18 February 2019.
	15.1.2019	The Administration was requested to provide the following: (a) results of the cases of application for review or appeal against the conviction and/or penalties imposed by the court on offences under the Occupational Safety and Health Ordinance (Cap. 509) ("OSHO") and the Factories and Industrial Undertakings Ordinance (Cap. 59) ("FIUO") in 2017 and 2018 (up to November); and (b) prosecution figures in respect of violating the general duties provisions of OSHO and FIUO.	

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<p>4. Protection of non-skilled employees engaged by government service contractors ("GSCs")</p>	<p>15.1.2019</p>	<p>The Administration was requested to provide details of the revised Demerit Point System ("DPS"), taking into account the improvement measures to be implemented from April 2019 for enhancing the protection of the employment terms and conditions as well as labour benefits of non-skilled employees engaged by GSCs ("the improvement measures").</p>	<p>Response awaited.</p>
	<p>19.2.2019</p>	<p>The Administration was requested to provide responses to the views and concerns raised by members and deputations/individuals attending the meeting, including the following:</p> <ul style="list-style-type: none"> <li data-bbox="965 975 1738 1310">(a) extending the transitional arrangements for introducing the improvement measures to cover all existing government service contracts as well as provision of gratuity to non-skilled employees engaged by GSCs, especially those of the Leisure and Cultural Services Department, with less than one year's service on a pro-rata basis; <li data-bbox="965 1358 1738 1477">(b) shortening of proposed three-year service contracts to two years so as to tie in with the biennial adjustment cycle of statutory 	

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		<p>minimum wage;</p> <p>(c) whether the weighting of wage level in the marking scheme for tender assessment could be further adjusted;</p> <p>(d) stipulating clearly in the tender specifications and the Standard Employment Contract the contractual obligations in respect of wages, working hours and employment benefits of non-skilled employees engaged by GSCs, e.g. provision of paid meal break and calculation of reckonable years of service;</p> <p>(e) employees' occupational safety and health at work in relation to provision of suitable protective items/clothing/equipment and appropriate rest facilities and guidelines for work arrangement in times of hot and inclement weather; and</p> <p>(f) further expanding the scope of DPS to enhance the regulatory efforts on GSCs.</p>	

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5. Employment services of the Labour Department	19.2.2019	<p>The Administration was requested to provide the following:</p> <ul style="list-style-type: none">(a) the respective numbers of placements secured under the Employment Programme for the Elderly and Middle-aged ("EPEM") and the Work Orientation and Placement Scheme in the past five years, together with breakdowns by their education attainment, industry and occupation as well as the retention rate upon expiry of the relevant allowance period;(b) breakdown of the 168 job seekers aged 60 or above who had secured employment under EPEM from September to December 2018 by their education attainment, industry and occupation; and(c) tender specifications for engaging non-governmental organizations to provide employment services for ethnic minorities job seekers through a case management approach, when available.	Response awaited.

Council Business Division 2
Legislative Council Secretariat
14 March 2019