

**Panel on Public Service**

**List of Follow-up Actions**

(position as at 8 October 2018)

<b>Subject</b>	<b>Date of meeting</b>	<b>Follow-up actions required</b>	<b>Administration's response</b>
1. Non-civil service contract staff	15.1.2018	<p>The Administration was requested to provide the following information as at 30 June 2017:</p> <p>(a) a breakdown of full-time non-civil service contract ("NCSC") positions by the duration for which the positions have been created;</p> <p>(b) for those positions which have been created for five years or more in (a) above, a breakdown by reasons for not replacing them by civil service posts;</p> <p>(c) a breakdown of full-time professional NCSC staff undertaking information technology or engineering duties by bureau/department/office; and</p> <p>(d) regarding a net reduction of 75 NCSC staff in the Buildings Department from 30 June 2016 to 30 June 2017, the reasons that led to the reduction, the number and ranks of NCSC positions deleted and created, the number of civil service posts, if any, created and their rank(s), to replace the NCSC positions.</p>	<p>The Administration's response was issued vide LC Paper No. CB(4)1457/17-18(01) on 31 July 2018.</p>

Subject	Date of meeting	Follow-up actions required	Administration's response
		<p>The Administration was also requested to provide the change in the total number of civil servants, full-time NCSC staff and outsourcing manpower employed/engaged by the Administration since the establishment of the Hong Kong Special Administrative Region.</p>	
<p>2. An overview of the civil service establishment, strength, retirement, resignation, age profile and gender profile</p>	<p>21.5.2018</p>	<p>Further to item (1) above, the Administration was requested to provide the following additional information:</p> <p>(a) the number of civil servants, full-time NCSC staff and outsourcing manpower employed/engaged by the Administration as a percentage of the Hong Kong population; and</p> <p>(b) comparison of the figures in (a) above with nearby cities.</p> <p>The Administration was also requested to provide the number of civil servants as a percentage of the total working population in Hong Kong from 2002-2003 to 2016-2017.</p>	<p>The Administration's response was issued vide LC Paper No. CB(4)1457/17-18(01) on 31 July 2018.</p>
<p>3. 2018-2019 Civil Service Pay Adjustment</p>	<p>15.6.2018</p>	<p>The Administration was requested to provide the number of civil service posts to be created in the next five years according to the medium manpower plans of the bureaux and departments in view of the changes in population and other socio-economic factors as well as to meet operational needs.</p>	<p>The Administration's response was issued vide LC Paper No. CB(4)1457/17-18(01) on 31 July 2018.</p>

<b>Subject</b>	<b>Date of meeting</b>	<b>Follow-up actions required</b>	<b>Administration's response</b>
4. Updated overview of post-service outside work by directorate civil servants	17.7.2018	The Administration was requested to provide the number of appeal cases lodged by directorate civil servants against the Secretary for the Civil Service's decisions to reject their post-service outside work applications each year over the past five years and the relevant results.	The Administration's response was issued vide LC Paper No. CB(4)1457/17-18(01) on 31 July 2018.
5. Managing work-related stress in the civil service	17.7.2018	The Administration was requested to provide information on overseas jurisdiction(s), if any, which had enacted legislation to prohibit acts of insulting public officers on duty.	The Administration's response was issued vide LC Paper No. CB(4)1457/17-18(01) on 31 July 2018.