

**Panel on Public Service**

**List of outstanding items for discussion**

(Position as at 15 November 2018)

**Proposed timing  
for discussion**

**1. Issues relating to the lifeguards of the Leisure and Cultural Services Department (“LCSD”)**

Hon HO Kai-ming wrote a letter to the Panel Chairman on 22 September 2017 expressing concerns relating to the lifeguards of LCSD, including grade structure review, manpower situation of lifeguards and feasibility of LCSD establishing a training school for lifeguards and appointing a Medical Director.

December 2018

The Administration’s response on the issues raised in the letter was issued to members on 17 November 2017 (LC Paper No. CB(4)234/17-18(01)).

Hon LAM Cheuk-ting wrote to the Panel Chairman on 12 October 2018 requesting that this item should be discussed as soon as possible.

The Administration's response on the issues raised in Hon LAM Cheuk-ting's letter was issued to members on 31 October 2018 (LC Paper No. CB(4)145/18-19(01)).

**2. Creation of a Principal Economist Post in the Office of the Government Economist under the Financial Secretary's Office**

The Administration proposes to consult members on the proposal to create a Principal Economist post in the Office of the Government Economist under the Financial Secretary's Office.

December 2018

**Proposed timing  
for discussion**

**3. Use of agency workers**

The Administration proposes to brief members on the use of agency workers.

1<sup>st</sup> Quarter 2019

**4. Update on extension of the service of civil servants**

The Administration proposes to update members on the progress of the implementation of the initiatives for extending the service of civil servants.

1<sup>st</sup> Quarter 2019

**5. Employment of non-ethnic Chinese in the civil service**

The Administration proposes to brief members on the employment of non-ethnic Chinese in the civil service.

1<sup>st</sup> Quarter 2019

**6. Civil service-related matters featured in the 2019-20 Budget**

The Administration proposes to brief members on the civil service-related matters featured in the 2019-20 Budget.

1<sup>st</sup> Quarter 2019

**7. An overview of medical and dental benefits for civil servants, pensioners and eligible dependants**

The Administration proposes to brief members on the latest overview of the medical and dental benefits for civil servants, pensioners and eligible dependants.

1<sup>st</sup> Quarter 2019

**8. Implementation of Five-day Week in the Government**

The Administration proposes to brief members on the latest position of the implementation of five-day week in the Government.

April – July  
2019

**Proposed timing  
for discussion**

**9. An overview of the civil service establishment, strength, retirement, resignation, age profile and gender profile**

The Administration proposes to brief members on the civil service establishment, strength, retirement, resignation, age profile and gender profile.

April – July  
2019

**10. An overview of training and development for civil servants**

The Administration proposes to brief members on the provision of training and development for civil servants by the Civil Service Bureau.

April – July  
2019

**11. 2019-20 Civil Service Pay Adjustment**

The Administration proposes to brief members on the civil service pay adjustment for 2019-20.

April – July  
2019

**12. Employment of persons with disabilities in the civil service**

The Administration proposes to update members on the employment of persons with disabilities in the civil service.

April – July  
2019

**13. Proposed amendments to subsidiary legislation on discipline made under Disciplined Services Ordinances**

The Administration proposes to update members on the proposed amendments to the subsidiary legislation on discipline made under Disciplined Services Ordinances.

To be confirmed

**14. Meal break arrangement for the Ambulanceman Grade in the Fire Services Department ("FSD")**

In response to a submission dated 7 May 2014 from the Hong Kong Fire Services Department Ambulancemen's Union requesting the Panel to discuss the meal break arrangement for the Ambulanceman Grade in FSD (LC Paper No. CB(4)654/13-14), the Panel agreed at its

See *Note*

**Proposed timing  
for discussion**

meeting held on 19 May 2014 to discuss the issue at a future meeting.

The Administration's response on the issue raised in the submission (LC Paper No. CB(4)775/13-14) dated 4 June 2014 was issued to members on 6 June 2014.

At the Panel meeting on 18 October 2016, Dr Hon Pierre CHAN proposed that this item should be discussed as early as possible.

Hon LAM Cheuk-ting wrote to the Panel on 4 May 2017 requesting that this item should be discussed as early as possible.

The Administration has provided an information notes on the issue to the Panel (LC Paper No. CB(4)1506/16-17(01) was issued to members on 8 August 2017 and LC Paper No. CB(4)1585/17-18 was issued to members on 28 September 2018).

**Note: The Administration proposes to delete this item from the list.**

**15. Grade structure review of disciplined services**

Since October 2016, a number of members, including Hon Jeremy TAM, Dr Hon CHIANG Lai-wan, Dr Hon Elizabeth QUAT, Hon Mrs Regina IP, Hon Charles Peter MOK and Hon SHIU Ka-chun, have separately made requests to discuss the remuneration of fire personnel of FSD and pilots of the Government Flying Service as well as a grade structure review of disciplined services departments, at a future meeting.

To be confirmed

The Chief Executive-in-Council decided at the meeting on 2 October 2018 that the Standing Committee on Disciplined Services Salaries and Conditions of Service should be invited to conduct a grade structure review for the disciplined services grades, and the Standing Committee on

**Proposed timing  
for discussion**

Directorate Salaries and Conditions of Service should be invited to advise on the salaries and conditions of service of the heads of the seven departments/agency; and in future, a grade structure review should be conducted for the disciplined services grades once every 10 years. A Legislative Council Brief on Grade Structure Review for the Disciplined Services Grades was issued to Members on 11 October 2018.

At the Panel meeting on 11 October 2018, Dr Hon Elizabeth QUAT proposed to discuss the grade structure review to be conducted for the disciplined services grades at a future meeting.

At the work plan meeting on 30 October 2018, the Administration was requested to update the Panel on the progress of the Grade Structure Review in July 2019.

**16. Enactment of legislation to prohibit acts of insulting public officers**

Dr Hon CHIANG Lai-wan and Dr Hon Elizabeth QUAT wrote a joint letter to the Panel Chairman on 21 March 2017 requesting that the Panel should discuss the enactment of dedicated legislation to prohibit acts of insulting public officers as early as possible.

To be confirmed

At the Panel meeting on 15 May 2017, Dr Hon CHIANG Lai-wan proposed to discuss this issue at a future meeting.

The Administration advised at Panel meeting on 17 July 2018 that the Security Bureau was studying the issue, including carrying out research on practices in overseas jurisdictions. The Civil Service Bureau issued a set of guidelines to bureaux/departments in March 2018 on helping frontline civil servants understand and respond to verbal violence at work.

**Proposed timing  
for discussion**

**17. Review of the structure of operations inspector post in the Civil Aviation Department**

At the Panel meeting on 12 October 2017, Hon Jeremy TAM proposed to discuss at a future meeting the review of the structure of operations inspector post in the Civil Aviation Department which required post-holders to possess professional pilot licences. He was concerned about the recruitment and retention problems for this post given its small establishment.

To be confirmed

Council Business Division 4  
Legislative Council Secretariat  
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