

Panel on Public Service**List of Follow-up Actions**
(Position as at 16 May 2019)

Subject	Date of meeting	Follow-up actions required	Administration's response
1. Briefing by the Secretary for the Civil Service on the Chief Executive's 2018 Policy Address	15.10.2018	The Administration was requested to provide details on the training programmes on innovation and use of technology (including the names of the programmes and estimated number of participants of each programme) to be provided to civil servants in the coming year in the Administration's paper on an overview of training and development for civil servants.	The Administration's response has been incorporated into its paper on an overview of training and development for civil servants (LC Paper No. CB(4)858/18-19(05)).
2. Commendation Schemes for Civil Servants	19.11.2018	The Administration was requested to follow up on the feasibility of the Leisure and Cultural Services Department ("LCSD") implementing a pilot scheme on revised leave deduction arrangement for its staff members who are not working on a five-day week basis, and provide a response in due course.	The Administration's response is awaited.
3. Issues relating to the lifeguards of the Leisure and Cultural Services Department	18.2.2019	The Administration was requested to respond whether LCSD would: (a) conduct a study on the need for a grade structure review of civil service lifeguards; (b) in light of the changing environments, review the entry requirements of civil service and non-civil service contract lifeguards so as to meet the current	The Administration's response was issued vide LC Paper No. CB(4)835/18-19(01) on 3 May 2019.

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		<p>operational needs of public swimming pools/gazetted beaches and water sports centres;</p> <p>(c) introduce new type of job-related allowance for lifeguards who possess qualification of scuba diving so as to attract and retain talents; and</p> <p>(d) assign Amenities Assistants III with life-saving and first aid working experience to manage pools/gazetted beaches and water sports centres.</p>	
<p>4. Civil service-related matters featured in the 2019-2020 Budget</p>	<p>18.3.2019</p>	<p>The Administration was requested to provide the following information:</p> <p>(a) a breakdown in the number of civil service posts to be created for the Buildings Department and Lands Department in the 2019-2020 financial year by their main areas of responsibilities;</p> <p>(b) the number of contract teachers currently serving in government schools;</p> <p>(c) guidelines on contract renewal for government schools' contract teachers;</p> <p>(d) the anticipated time when the Government's liability on pension payments to eligible retired civil servants is expected to reach the peak and the total amount of</p>	<p>The Administration's response was issued vide LC Paper No. CB(4)807/18-19(01) on 26 April 2019.</p>

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		pensions involved by that time; and (e) the age of the oldest retired civil servant who was receiving pension from the Government.	
5. Update on extension of the service of civil servants	18.3.2019	The Administration was requested to provide a breakdown of the number of unapproved applications under the final extension of service of serving civil servants beyond retirement age by bureaux/departments, with details of the ranks of the staff involved and the reasons for rejection.	The Administration's response was issued vide LC Paper No. CB(4)760/18-19(01) on 15 April 2019.
6. Travelling allowances for eligible civil servants	15.4.2019	The Administration was requested to provide information on the types of travelling allowances for eligible civil servants who work in offices in relatively inaccessible locations or who use their own vehicles in performing duties, such as the rates and the eligibility.	The Administration's response is awaited.