LC Paper No. CB(4)1101/18-19(01)

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CSBCR/DP/1-145-001/7 Pt.25

本函檔號 Our Ref.: 來函檔號 Your Ref.:

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5 July 2019

Clerk to Panel on Public Service Legislative Council Legislative Council Complex 1 Legislative Council Road Central, Hong Kong (Attn.: Ms Shirley HAU)

Dear Ms HAU,

Panel on Public Service Letter from Hon LAM Cheuk-ting

Thank you for your letter dated 27 June 2019 to the Secretary for the Civil Service, requesting additional information on two cases involving the staff members of the Correctional Services Department ("CSD"). We herewith append below the information provided by CSD.

Regarding the media reports on Tong Fuk Correctional Institution staff being alleged of fabricating records of the Annual Fitness Test, CSD attaches great importance to the integrity and conduct of correctional officers. CSD appointed a committee in May 2019 to investigate the matter. Subsequently, the Department was informed by a law enforcement agency that they had received a complaint about the matter and would take follow-up action. CSD would fully cooperate with the investigation. Since the matter is under investigation, the Department will not comment on the case at this stage.

As to the media reports on the alleged "exchange of night shift duty" of frontline officers, CSD had conducted investigation into the case and found no evidence that the incident mentioned by the media had happened. CSD's investigation report recommended that the procedures for assigning and exchanging shift duty should be enhanced and the corresponding monitoring work should be strengthened. The Department has taken action to digitalise the procedures for assigning and exchanging shift duty with a view to facilitating effective monitoring. The concerned system is now at the trial stage. Once the trial is completed, the system will be fully implemented in all CSD's institutions.

Once again, thank you for the Panel's concern on the above matters.

Yours sincerely,

(Miss LI Sin-yi)

for Secretary for the Civil Service

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c.c.

Secretary for Security

(Attn.: Alex CHAN)

Commissioner of Correctional Services

(Attn.: Albert CHAN)