

Our Ref: (5) in FEHD GMS/1-55/10/4(C)

CSB Ref: CB4/PL/PS

(By Email)

31 January 2019

Clerk to Panel on Public Service
Legislative Council
Legislative Council Complex
1 Legislative Council Road,
Central, Hong Kong
(Attention: Ms Mina CHAN)

Dear Ms Chan,

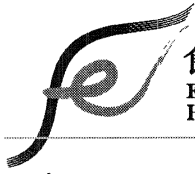
Legislative Council Panel on Public Service
Letter from Hon Jeremy TAM

Thank you for your letter of 18 January 2019 to the Secretary for the Civil Service enclosing the letter of 16 January 2019 from Hon Jeremy TAM. Our reply is as follows.

The intake of Assistant Hawker Control Officer (“AHCO”) new recruits in the past five years is provided below –

<i>Year</i>	<i>No. of AHCO New Recruits</i>
2014	129
2015	149
2016	288
2017	185
2018	227

Among the new AHCO intake between 2014 and 2018, the majority of them obtained an overall grading of “2” (very effective performance which more than meets requirement consistently) or “3” (effective performance which fully meets



requirements, and occasionally exceeds such requirements) in their annual appraisal reports. Only a few of them obtained an overall grading of “1” (outstanding, distinguished from others in excellence, markedly superior than the rest) or “4” (moderate performance which only meets the basic requirements with room for improvement). Our department does not keep statistics on the distribution of overall grading obtained by AHCO new recruits in their appraisal reports.

Should you have any enquiries, please contact the undersigned at 3141 1296.

Yours sincerely,

(Ms Vera CHAN)

for Director of Food and Environmental Hygiene

c.c. Secretary for the Civil Service (Attention: Ms Bertille LI)