

LEGISLATIVE COUNCIL BRIEF

Employees Retraining Ordinance

(Chapter 423)

EMPLOYEES RETRAINING ORDINANCE (AMENDMENT OF SCHEDULE 2) NOTICE 2018

INTRODUCTION

The Employees Retraining Ordinance (ERO) (Chapter 423) provides that a training body of the Employees Retraining Board (ERB) will need to be specified in Schedule 2 to the ERO (the Schedule) and that the ERB may, by notice in the Gazette, amend the Schedule. This brief informs Members that the ERB has, on 28 September 2018, made the Employees Retraining Ordinance (Amendment of Schedule 2) Notice 2018 (the Notice) as attached at the **Annex**, to bring the list of training bodies in the Schedule up to date.

THE SCHEDULE

2. The ERB is an independent statutory body established in 1992 under the ERO. The ERB courses are market-driven and employment-oriented. To respond flexibly to changes in the job market,

the ERB provides courses and services with market demand through coordinating the activities of, allocating resources to and monitoring the performance of its training bodies, with an aim to improve the competitiveness of the local labour force for sustainable employment, thereby contributing to the promotion of the economic and social development of Hong Kong.

3. The ERB, in collaboration with its training bodies, offers over 700 courses straddling 28 industries with employment potential under the “Manpower Development Scheme”. The ERB also organises training courses on personal attributes and generic skills (workplace languages, business numeracy and application of information technology). To fully implement the “Manpower Development Scheme”, the ERB needs to establish partnership with training bodies of different backgrounds and specialisation.

4. The ERB vets and approves applications to become its training bodies on the basis of the following criteria –

- (a) organisation information and governance;
- (b) experience in youth/adult education and vocational training;
- (c) availability of relevant employers’ networks, capability and experience in providing placement services (applicable only to training providers offering placement-tied courses);
- (d) qualifications of instructors and quality of training facilities;
- (e) location of training centres; and
- (f) contribution to the “Manpower Development Scheme”.

5. After vetting the applications and supporting documents submitted by the training bodies, the Executive Office of the ERB will make recommendations to its “Quality Assurance and Review Committee” (the Committee) for approval. The Committee’s decision will need to be endorsed by the full Board of the ERB. The ERB will then add the new training bodies into the Schedule and publish them in the form of a Gazette notice. Only training bodies which are listed in the Schedule may take part in the tendering exercises for organising ERB courses.

6. To ensure the quality of courses and services, all training bodies of the ERB are required to comply with a set of administrative guidelines on the proper delivery of ERB courses and services. Key performance indicators have been formulated for assessing the

performance of the training bodies. A “risk-and-performance-based” quality assurance mechanism, including annual audits, surprise inspections, class visits by teaching advisors, observation of assessments by technical advisors, training of instructors, accreditation of courses, conduct of standardised practical skills assessments, etc., has also been put in place.

7. The training bodies of the ERB are listed in the Schedule which is updated by the ERB as and when necessary. As at 27 September 2018, there were 88 training bodies on the Schedule.

THE NOTICE

8. On 28 September 2018, the ERB made the Notice to amend the Schedule for the following purposes:-

- (a) to amend the English and Chinese names of one training body of the ERB, viz. “Logistics Cargo Supervisors Association” and “物流理貨職工會”, to “Logistics Practitioners Union” and “物流從業員工會” respectively to reflect the latest registered name of the training body; and
- (b) to repeal the following organisations as they are no longer the training bodies of the ERB -
 - (i) Leo Hair & Beauty Training Centre (麗奧美髮美容訓練中心);
 - (ii) Electronic Communication Technical Staff Union (電子通訊技術人員協會);
 - (iii) Fire and Security Engineering Employees Association (消防保安工程從業員協會);
 - (iv) Union of Hong Kong Electrical and Mechanical Engineering Assistants (香港機電工程助理人員工會);
 - (v) The Federation of Hong Kong Electrical & Mechanical Industries Trade Unions (香港機電業工會聯合會);
 - (vi) Hong Kong Air-conditioning and Refrigerating Trades Workers General Union (香港空調製冷業職工總會); and
 - (vii) Kwan Sang Catering Professional Employees Association (群生飲食技術人員協會).

NEXT STEPS

9. To give effect to the changes in paragraph 8 above, the Employees Retraining Ordinance (Amendment of Schedule 2) Notice 2018 was made by the ERB on 28 September 2018 pursuant to section 31(2) of the ERO. The Notice will be published in the Gazette on 5 October 2018 and will be tabled at the Legislative Council on 10 October 2018.

ENQUIRIES

10. For enquiries on this brief, please contact Ms Rebecca Choi, Senior Manager (Quality Assurance) of the ERB, at 3129 1112.

Employees Retraining Board Executive Office
3 October 2018

Employees Retraining Ordinance (Amendment of Schedule 2) Notice 2018

(Made by the Employees Retraining Board under section 31(2) of the Employees Retraining Ordinance (Cap. 423))

1. Employees Retraining Ordinance amended

The Employees Retraining Ordinance (Cap. 423) is amended as set out in section 2.

2. Schedule 2 amended (training bodies)

(1) Schedule 2—

Repeal item 95.

(2) Schedule 2—

Repeal item 100.

(3) Schedule 2—

Repeal item 101.

(4) Schedule 2—

Repeal item 102.

(5) Schedule 2—

Repeal item 104.

(6) Schedule 2—

Repeal item 105.

(7) Schedule 2, item 149—

Repeal

“Logistics Cargo Supervisors Association”

Substitute

“Logistics Practitioners Union”.

(8) Schedule 2—

Repeal item 150.



Chairman,
Employees Retraining Board

28 Sep 2018

Explanatory Note

Schedule 2 to the Employees Retraining Ordinance (Cap. 423) contains a list of training bodies that may provide or conduct retraining courses for the purposes of the Ordinance.

2. This Notice amends the Schedule by—
 - (a) deleting 7 training bodies from the list; and
 - (b) revising the name of 1 training body in the list.