

立法會
Legislative Council

(issued by email only)
LC Paper No. CB(3) 570/19-20

Ref : CB(3)/B/LW/1 (19-20)

Tel : 3919 3300

Date : 22 June 2020

From : Clerk to the Legislative Council

To : All Members of the Legislative Council

Council meeting of 24 June 2020

**Debate and voting arrangements for
Employment (Amendment) Bill 2019**

Further to LC Paper Nos. CB(3) 557/19-20 and CB(3) 567/19-20 issued on 18 June 2020 and earlier today respectively, I attach a table on the debate and voting arrangements for the captioned Bill for Members' information.

2. Hard copy of the table (same as the Appendix to the Script for the meeting) will be placed on Members' desks in the Chamber before the start of the meeting.

(Dora WAI)
for Clerk to the Legislative Council

Encl.

Employment (Amendment) Bill 2019 Debate and voting arrangements

- Objects of the Bill :** To amend the Employment Ordinance (Cap. 57) to:
- (a) extend the statutory maternity leave by 4 weeks;
 - (b) introduce a cap on the maternity leave pay in respect of the extension of maternity leave (“the additional MLP”);
 - (c) shorten the period of pregnancy mentioned in the definition of “miscarriage”;
 - (d) allow a certificate of attendance to be accepted as proof in respect of entitlement to sickness allowance for a day on which a female employee attends a medical examination in relation to her pregnancy; and
 - (e) provide for transitional and related matters.

| | | |
|---------------------|---|--------------------------|
| Joint debate | : Clauses with no amendment and clauses with amendments proposed by Hon Vincent CHENG and Secretary for Labour and Welfare (“SLW”) | — Clauses 1 to 14 |
|---------------------|---|--------------------------|

Joint debate on the original clauses and amendments.

Hon Vincent CHENG’s amendment to clause 6

- To amend clause 6(4) by deleting “The Commissioner may, by notice published in the Gazette,” and substituting “The Legislative Council may by resolution” in the proposed section 14(8) to the effect that the cap of the additional MLP may be amended by the Legislative Council by resolution (i.e. the positive vetting procedure) instead of by the Commissioner for Labour by notice published in the Gazette (i.e. the negative vetting procedure) as proposed in the Bill.

SLW’s amendments to clauses 13 and 14

- To increase the cap of the additional MLP in the proposed new Schedule 1A in clause 13 from \$36,822 to \$80,000; and
- To amend the reference to the year from “2019” to “2020” in the proposed new Schedule 10 in clause 14 (except for the heading of the proposed new Schedule 10 which contains the name of the Bill).

| Mover | Voting | Remarks |
|-------------------|----------------------|---|
| Hon Vincent CHENG | Mr CHENG’s amendment | <u>Irrespective of whether Mr CHENG’s amendment is passed or not, SLW may move</u> his amendments. |
| SLW | SLW’s amendments | — |

SLW’s amendments

(set out in LC Paper No. CB(3) 557/19-20 issued on 18 June 2020)

Hon Vincent CHENG’s amendment

(set out in LC Paper No. CB(3) 567/19-20 issued on 22 June 2020)