

## NOTE FOR ESTABLISHMENT SUBCOMMITTEE OF FINANCE COMMITTEE

### Controlling the Size of Directorate Establishment

#### Continuous Efforts

Further to ECI(2019-20)6 issued to Members on 19 June 2019, we set out below a summary of the latest changes in directorate establishment approved since 2002, covering civil servants, officers in the Independent Commission Against Corruption (ICAC) and Judges and Judicial Officers (J&JOs) –

|                               | Permanent    | Supernumerary | Total                   |
|-------------------------------|--------------|---------------|-------------------------|
| <b>As at January 2002</b>     |              |               |                         |
| Civil servants                | 1 374        | 59            | 1 433                   |
| ICAC officers                 | 14           | -             | 14                      |
| J&JOs                         | 170          | 1             | 171                     |
|                               | <b>1 558</b> | <b>60</b>     | <b>1 618</b>            |
| <b>Changes to date</b>        |              |               |                         |
| Civil servants                | 78           | -8            | 70                      |
| ICAC officers                 | 3            | -             | 3                       |
| J&JOs                         | 38           | -1            | 37                      |
|                               | <b>119</b>   | <b>-9</b>     | <b>110</b>              |
| <b>As at 17 December 2019</b> |              |               |                         |
| Civil servants                | 1 452        | 51            | 1 503 <sup>Note 1</sup> |
| ICAC officers                 | 17           | -             | 17                      |
| J&JOs                         | 208          | -             | 208 <sup>Note 2</sup>   |
| <b>Total</b>                  | <b>1 677</b> | <b>51</b>     | <b>1 728</b>            |

/Proposals .....

<sup>Note 1</sup> Excluding net increase of 30 permanent and 17 supernumerary civil service posts which are subject to the approval of EC(2018-19)26 to 28, 30 to 33, 35 to 37, EC(2019-20)1 to 4 and 6 to 11 by the Finance Committee (FC).

<sup>Note 2</sup> Excluding net increase of three permanent J&JO posts which are subject to the approval of EC(2018-19)37 by the FC.

**Proposals for the Establishment Subcommittee meeting on 18 December 2019**

2. Subject to Members' agreement and the endorsement of the Finance Committee, the changes to the directorate establishment of civil servants in relation to the one discussion item on the Establishment Subcommittee's agenda for 18 December 2019 are summarised as follows –

|                            | <b>Permanent</b> | <b>Supernumerary</b> | <b>Total</b>            |
|----------------------------|------------------|----------------------|-------------------------|
| <b>Civil servants</b>      |                  |                      |                         |
| as at January 2002         | 1 374            | 59                   | 1 433                   |
| as at 17 December 2019     | 1 482            | 68                   | 1 550 <sup>Note 3</sup> |
| <b>proposed changes</b>    |                  |                      |                         |
| • Item EC(2019-20)12       | -                | 2                    | 2                       |
| <b>Subject to approval</b> | <u>1 482</u>     | <u>70</u>            | <u>1 552</u>            |

|                        | <b>Permanent</b> | <b>Supernumerary</b> | <b>Total</b>          |
|------------------------|------------------|----------------------|-----------------------|
| <b>J&amp;JOs</b>       |                  |                      |                       |
| as at January 2002     | 170              | 1                    | 171                   |
| as at 17 December 2019 | 211              | -                    | 211 <sup>Note 4</sup> |

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Civil Service Bureau  
Financial Services and the Treasury Bureau  
December 2019

<sup>Note 3</sup> Including those posts mentioned in Note 1 which are also subject to approval of FC.

<sup>Note 4</sup> Including those posts mentioned in Note 2 which are also subject to approval of FC.