

NOTE FOR ESTABLISHMENT SUBCOMMITTEE OF FINANCE COMMITTEE

Controlling the Size of Directorate Establishment

Continuous Efforts

Further to ECI(2019-20)9 issued to Members on 11 December 2019, we set out below a summary of the latest changes in directorate establishment approved since 2002, covering civil servants, officers in the Independent Commission Against Corruption (ICAC) and Judges and Judicial Officers (J&JOs) –

	Permanent	Supernumerary	Total
As at January 2002			
Civil servants	1 374	59	1 433
ICAC officers	14	-	14
J&JOs	170	1	171
	1 558	60	1 618
Changes to date			
Civil servants	78	-10	68
ICAC officers	3	-	3
J&JOs	38	-1	37
	119	-11	108
As at 7 January 2020			
Civil servants	1 452	49	1 501 ^{Note 1}
ICAC officers	17	-	17
J&JOs	208	-	208 ^{Note 2}
Total	1 677	49	1 726

/Proposals

^{Note 1} Excluding net increase of 30 permanent and 17 supernumerary civil service posts which are subject to the approval of EC(2018-19)26 to 28, 30 to 33, 35 to 37, EC(2019-20)1 to 4 and 6 to 11 by the Finance Committee (FC).

^{Note 2} Excluding net increase of three permanent J&JO posts which are subject to the approval of EC(2018-19)37 by the FC.

Proposals for the Establishment Subcommittee meeting on 8 January 2020

2. Subject to Members' agreement and the endorsement of the Finance Committee, the changes to the directorate establishment of civil servants in relation to the two discussion items on the Establishment Subcommittee's agenda for 8 January 2020 are summarised as follows –

	Permanent	Supernumerary	Total
Civil servants			
as at January 2002	1 374	59	1 433
as at 7 January 2020	1 482	66	1 548 ^{Note 3}
proposed changes			
• Item EC(2019-20)13	-	2	2
• Item EC(2019-20)14	-	-	-
Subject to approval	1 482	68	1 550

	Permanent	Supernumerary	Total
J&JOs			
as at January 2002	170	1	171
as at 7 January 2020	211	-	211 ^{Note 4}

Civil Service Bureau
Financial Services and the Treasury Bureau
December 2019

^{Note 3} Including those posts mentioned in Note 1 which are also subject to approval of FC.

^{Note 4} Including those posts mentioned in Note 2 which are also subject to approval of FC.