

## NOTE FOR ESTABLISHMENT SUBCOMMITTEE OF FINANCE COMMITTEE

### Controlling the Size of Directorate Establishment

#### Continuous Efforts

Further to ECI(2019-20)11 issued to Members on 31 December 2019, we set out below a summary of the latest changes in directorate establishment approved since 2002, covering civil servants, officers in the Independent Commission Against Corruption (ICAC) and Judges and Judicial Officers (J&JOs) –

	Permanent	Supernumerary	Total
<b>As at January 2002</b>			
Civil servants	1 374	59	1 433
ICAC officers	14	-	14
J&JOs	170	1	171
	<b>1 558</b>	<b>60</b>	<b>1 618</b>
<b>Changes to date</b>			
Civil servants	78	-10	68
ICAC officers	3	-	3
J&JOs	38	-1	37
	<b>119</b>	<b>-11</b>	<b>108</b>
<b>As at 21 January 2020</b>			
Civil servants	1 452	49	1 501 <sup>Note 1</sup>
ICAC officers	17	-	17
J&JOs	208	-	208 <sup>Note 2</sup>
<b>Total</b>	<b>1 677</b>	<b>49</b>	<b>1 726</b>

/Proposals .....

<sup>Note 1</sup> Excluding net increase of 30 permanent and 19 supernumerary civil service posts which are subject to the approval of EC(2018-19)26 to 28, 30 to 33, 35 to 37, EC(2019-20)1 to 4, 6 to 11 and 13 by the Finance Committee (FC).

<sup>Note 2</sup> Excluding net increase of three permanent J&JO posts which are subject to the approval of EC(2018-19)37 by the FC.

**Proposals for the Establishment Subcommittee meeting on 22 January 2020**

2. Subject to Members' agreement and the endorsement of the Finance Committee, the changes to the directorate establishment of civil servants in relation to the two discussion items on the Establishment Subcommittee's agenda for 22 January 2020 are summarised as follows –

	<b>Permanent</b>	<b>Supernumerary</b>	<b>Total</b>
<b>Civil servants</b>			
as at January 2002	1 374	59	1 433
as at 21 January 2020	1 482	68	1 550 <sup>Note 3</sup>
<b>proposed changes</b>			
• Item EC(2019-20)14	-	-	-
• Item EC(2019-20)15	1	-1	-
<b>Subject to approval</b>	<u>1 483</u>	<u>67</u>	<u>1 550</u>

	<b>Permanent</b>	<b>Supernumerary</b>	<b>Total</b>
<b>J&amp;JOs</b>			
as at January 2002	170	1	171
as at 21 January 2020	211	-	211 <sup>Note 4</sup>

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Civil Service Bureau  
Financial Services and the Treasury Bureau  
January 2020

<sup>Note 3</sup> Including those posts mentioned in Note 1 which are also subject to approval of FC.

<sup>Note 4</sup> Including those posts mentioned in Note 2 which are also subject to approval of FC.