

NOTE FOR ESTABLISHMENT SUBCOMMITTEE OF FINANCE COMMITTEE

Controlling the Size of Directorate Establishment

Continuous Efforts

Further to ECI(2019-20)12 issued to Members on 15 January 2020, we set out below a summary of the latest changes in directorate establishment approved since 2002, covering civil servants, officers in the Independent Commission Against Corruption (ICAC) and Judges and Judicial Officers (J&JOs) –

	Permanent	Supernumerary	Total
As at January 2002			
Civil servants	1 374	59	1 433
ICAC officers	14	-	14
J&JOs	170	1	171
	1 558	60	1 618
Changes to date			
Civil servants	82	-12	70
ICAC officers	3	-	3
J&JOs	41	-1	40
	126	-13	113
As at 5 May 2020			
Civil servants	1 456	47	1 503 ^{Note 1}
ICAC officers	17	-	17
J&JOs	211	-	211
Total	1 684	47	1 731

/Proposals

^{Note 1} Excluding net increase of 26 permanent and 19 supernumerary civil service posts which are subject to the approval of EC(2018-19)27, 28, 30 to 33, 35 and 36, EC(2019-20)1 to 4, 6 to 11 and 13 by the Finance Committee (FC).

Proposals for the Establishment Subcommittee meeting on 6 May 2020

2. Subject to Members' agreement and the endorsement of the Finance Committee, the changes to the directorate establishment of civil servants in relation to the five discussion items on the Establishment Subcommittee's agenda for 6 May 2020 are summarised as follows –

	Permanent	Supernumerary	Total
Civil servants			
as at January 2002	1 374	59	1 433
as at 5 May 2020	1 482	66	1 548 ^{Note 2}
proposed changes			
• Item EC(2019-20)15	1	-	1
• Item EC(2020-21)1	-	-	-
• Item EC(2020-21)2	-	1	1
• Item EC(2020-21)3	2	-	2
• Item EC(2020-21)4	2	-2	-
Subject to approval	1 487	65	1 552

Civil Service Bureau
Financial Services and the Treasury Bureau
April 2020

^{Note 2} Including those posts mentioned in Note 1 which are also subject to approval of FC.