

## NOTE FOR ESTABLISHMENT SUBCOMMITTEE OF FINANCE COMMITTEE

### Controlling the Size of Directorate Establishment

#### Continuous Efforts

Further to ECI(2020-21)1 issued to Members on 29 April 2020, we set out below a summary of the latest changes in directorate establishment approved since 2002, covering civil servants, officers in the Independent Commission Against Corruption (ICAC) and Judges and Judicial Officers (J&JOs) –

	Permanent	Supernumerary	Total
<b>As at January 2002</b>			
Civil servants	1 374	59	1 433
ICAC officers	14	-	14
J&JOs	170	1	171
	<b>1 558</b>	<b>60</b>	<b>1 618</b>
<b>Changes to date</b>			
Civil servants	82	-11	71
ICAC officers	3	-	3
J&JOs	41	-1	40
	<b>126</b>	<b>-12</b>	<b>114</b>
<b>As at 2 June 2020</b>			
Civil servants	1 456	48	1 504 <sup>Note 1</sup>
ICAC officers	17	-	17
J&JOs	211	-	211
<b>Total</b>	<b>1 684</b>	<b>48</b>	<b>1 732</b>

/Proposals .....

<sup>Note 1</sup> Excluding net increase of 27 permanent and 18 supernumerary civil service posts which are subject to the approval of EC(2018-19)27, 28, 30 to 33, 35 and 36, EC(2019-20)1 to 4, 6 to 11, 15 and EC(2020-21)2 by the Finance Committee (FC).

**Proposals for the Establishment Subcommittee meeting on 3 June 2020**

2. Subject to Members' agreement and the endorsement of FC, the changes to the directorate establishment of civil servants in relation to the four discussion items on the Establishment Subcommittee's agenda for 3 June 2020 are summarised as follows –

	<b>Permanent</b>	<b>Supernumerary</b>	<b>Total</b>
<b>Civil servants</b>			
<b>as at January 2002</b>	<b>1 374</b>	<b>59</b>	<b>1 433</b>
<b>as at 2 June 2020</b>	<b>1 483</b>	<b>66</b>	<b>1 549</b>
			Note 2
<b>proposed changes</b>			
• Item EC(2020-21)1	-	1	1
• Item EC(2020-21)3	2	-	2
• Item EC(2020-21)4	2	-2	-
• Item EC(2020-21)5	-	1	1
<b>Subject to approval</b>	<b>1 487</b>	<b>66</b>	<b>1 553</b>

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Civil Service Bureau  
Financial Services and the Treasury Bureau  
May 2020

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Note 2 Including those posts mentioned in Note 1 which are also subject to approval of FC.