

ITEM FOR FINANCE COMMITTEE

RECOMMENDATION OF THE ESTABLISHMENT SUBCOMMITTEE

Encl.

At the Enclosure is a summary of the recommendation of the Establishment Subcommittee (ESC) made at its meeting on 5 June 2019 to the Finance Committee (FC) for approval. An ESC Member has requested that the recommendation on EC(2019-20)4 should be submitted to FC separately to facilitate voting on the subject.

2. The relevant paper considered by the ESC has previously been forwarded to all Members and is therefore not enclosed.

3. Members are invited to approve the ESC recommendation.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	Permanent	Supernumerary	Total
Position including posts approved by Members as at 3 July 2020	1 673	50	1 723 (Note)
Item EC(2019-20)4	2	7	9
Total	<u>1 675</u>	<u>57</u>	<u>1 732</u>

Note – Exclusive of 17 permanent posts in Independent Commission Against Corruption.

**Summary of the Recommendation of the Establishment Subcommittee
made at its meeting on 5 June 2019**

EC Item No.	Head of Expenditure	Recommendation
EC(2019-20)4	HEAD 44 – ENVIRONMENTAL PROTECTION DEPARTMENT	<p>To recommend to Finance Committee the following proposals in the Environmental Protection Department with immediate effect upon approval of the Finance Committee –</p> <p>(a) the creation of the following supernumerary posts for four years to prepare for and implement municipal solid waste charging –</p> <p>1 Administrative Officer Staff Grade B (D3) (\$208,500 - \$227,600)</p> <p>1 Administrative Officer Staff Grade C (D2) (\$179,350 - \$196,050)</p> <p>1 Principal Environmental Protection Officer (D1) (\$150,950 - \$165,200)</p> <p>(b) the creation of the following supernumerary posts to provide free collection service of waste plastics from non-commercial and non-industrial sources, set up new outreaching teams and regularize the funding support for Community Recycling Centres –</p> <p>1 Assistant Director of Environmental Protection for six years (D2) (\$179,350 - \$196,050)</p> <p>1 Principal Environmental Protection Officer for six years (D1) (\$150,950 - \$165,200)</p> <p>1 Principal Environmental Protection Officer for five years (D1) (\$150,950 - \$165,200)</p>

EC Item No.	Head of Expenditure	Recommendation
EC(2019-20)4 (Cont'd)		<p>(c) the creation of the following permanent post to plan for and implement the Producer Responsibility Scheme on plastic beverage containers –</p> <p>1 Principal Environmental Protection Officer (D1) (\$150,950 - \$165,200)</p> <p>(d) the creation of the following posts to plan for and implement the ‘Food Waste and Yard Waste Plan for Hong Kong 2014-2022’ and phase out disposable plastic tableware –</p> <p>1 Principal Environmental Protection Officer permanent post (D1) (\$150,950 - \$165,200)</p> <p>1 Principal Environmental Protection Officer supernumerary post for five years (D1) (\$150,950 - \$165,200)</p>
