

**For discussion on
4 November 2019**

Legislative Council Panel on Home Affairs

**2019 Policy Address
Policy Initiatives of Home Affairs Bureau**

Introduction

The major policy responsibilities of the Home Affairs Bureau (HAB) include youth development, sport, culture and arts, and district administration. The 2019 Policy Address proposes a series of policy initiatives on these aspects. This paper presents our background, new initiatives and major ongoing initiatives.

Our Background

2. The current-term Government strives to do our best in youth development work by addressing young people's concerns about education, career pursuit and home ownership, and encouraging their participation in politics as well as public policy discussion and debate. Over the past two years, we have continued with our efforts to nurture talent, provide space for entrepreneurship and construct youth hostels. The Youth Development Commission (YDC), chaired by the Chief Secretary for Administration, was established in April last year to foster cross-bureau and cross-sectoral collaboration and strengthen communication with young people. We will continue to support the diversified development of our young people as well as their innovative and entrepreneurial endeavours. Besides, we will continue to provide various internship and exchange opportunities to help broaden young people's horizon and realise their aspirations.

3. For sports development, we will continue to promote and implement the Government's three policy objectives, i.e. promoting sports for all, supporting elite sports and promoting Hong Kong as a centre for major international sports events. We will strive to enhance the hardware and software of sports development, continue to promote sports in the community and in schools, strengthen the support to athletes and attract major international sports events to Hong Kong.

4. On culture and the arts, our vision is to develop Hong Kong into an international cultural metropolis. We support the freedom of artistic expression and creation and foster the vibrant development of our cultures. We have been actively creating an environment conducive to the diversified development of culture and the arts; providing opportunities for wide participation in culture and the arts; devoting resources to nurturing talent and encouraging innovation; and supporting the preservation and promotion of traditional cultures.

5. We will continue to work closely with District Councils (DCs) so as to facilitate them to play an enhanced role in addressing district issues, managing district facilities, and implementing District Minor Works Programme and community involvement activities.

New Initiatives

Youth Development

I. Youth Development Commission

6. YDC was established in April 2018 and more than half of its non-official members were aged 35 or below at the time of appointment. YDC has pinned down three broad directions, namely to assist young people in their selection of suitable study pathways; facilitate young people's career development and promote their upward mobility; and strengthen communication channels with young people. The Government will work closely with the YDC in promoting youth development in Hong Kong. We will enhance the operation of the YDC, so that it can participate, at an earlier stage and in a more concrete manner, in policy discussion related to education, career pursuit, home ownership as well as young people's participation in politics, public policy discussion and debate; and communicate with young people in a more open, direct and interactive manner.

II. Youth Hostels

7. Housing is the toughest livelihood issue facing Hong Kong society. Different people in the community have strong demand for housing. The Government has put forward short-, medium- and long-term measures in the 2019 Policy Address. At the same time, we have been actively taking forward projects under the Youth Hostel Scheme (YHS) to relieve the short-term accommodation needs of working youth. The Chief

Executive announced in the Policy Address and Policy Address Supplement this year to pursue the following initiatives with regards to youth hostels:

- (a) relaxing the prevailing requirement to allow YHS tenants to submit/retain their applications for public rental housing and continue to accumulate points under the Quota and Points System;
 - (b) launching a new project in Wan Chai to be undertaken by the Salvation Army, which will provide around 510 places upon completion; and
 - (c) rolling out application for the first project under the YHS, i.e. the hostel of the Hong Kong Federation of Youth Groups in Tai Po, later this year.
8. Together with the aforesaid new project, a total of 3,300 youth hostel places will be provided in seven YHS projects, including 1,760 places to be made available within the next two years.

III. Youth Innovation and Entrepreneurship

9. Many young people have desires for starting their own businesses. In this regard, the Government launched two new schemes under the Youth Development Fund (YDF) in March this year to provide more relevant start-up support and incubation services to Hong Kong young people who intend to start their own businesses. Both schemes were met with enthusiasm from different sectors. Looking ahead, we will establish an Alliance of Hong Kong Youth Innovative and Entrepreneurial Bases in the Greater Bay Area. Organisations from Guangdong and Hong Kong with strength and proven track record, such as innovative and entrepreneurial bases, universities, non-governmental organisations (NGOs), scientific research institutes, professional bodies, venture funds, etc. will be invited to join the alliance and jointly set up a one-stop information, publicity and exchange platform to support Hong Kong youth entrepreneurs in the Greater Bay Area. In addition, members of the alliance and Hong Kong youth entrepreneurs will regularly meet with the governments of Guangdong and Hong Kong to review the innovative and entrepreneurial ecosystem, listen to the concerns of the stakeholders, deal with problems faced by entrepreneurs, and refine the mechanism in light of the experience gained, making the alliance an effective platform to address entrepreneurial issues.

IV. Broadening Horizons of Young People

10. The Government has been assisting young people to broaden their horizons, accumulate work experience and strengthen interpersonal networks through internship and exchange programmes of various types and themes on the Mainland and overseas. We will continue to collaborate with different organisations and institutions to provide unique and in-depth internship opportunities outside Hong Kong. In the coming year, HAB will expand the existing United Nations Volunteers-Hong Kong Universities Volunteer Internship Programme. More diversified placements will be offered in more United Nations agencies and overseas destinations to promote internship opportunities in international organisations for Hong Kong young people. HAB has all along been collecting and following up on the feedback from young people who have completed internship programmes so that we can continue to enhance the programmes and better meet young people's needs, including exploring the launch of a more diverse range of thematic internship programmes.

11. HAB will also continue to implement initiatives which help young people broaden their horizons, including Member Self-recommendation Scheme for Youth, Youth Innovation and Entrepreneurship, Youth Internship and Exchange, Funding Scheme for Youth Life Planning Activities and YDC Youth Ambassadors Programme, which are set out in paragraphs 1 to 7 in **Annex I**.

Sports

I. Strengthening the Support to Sports Sector

12. To support the further development of sports in Hong Kong, the Government will substantially enhance the subvention for sports organisations. We will increase the yearly subvention for the Sports Federation and Olympic Committee of Hong Kong, China (SF&OC) and 60 "national sports associations" (NSAs) progressively from about \$300 million to more than \$500 million. The additional allocation for NSAs aims to enhance the promotion and development of sports in the community, youth training programmes, public participation, squad training at all levels and overseas exchange programmes/competitions as well as to enhance the corporate governance of NSAs. Besides, NSAs can make use of the additional resources to improve their manpower and staff remuneration. As for SF&OC, the additional subvention is mainly for the further promotion of sports development in Hong Kong, provision of more overseas training and exchange programmes for our young athletes,

enhancement of the anti-doping scheme and setting up of a task force to review the operation and internal monitoring mechanism of NSAs with an aim to enhancing their corporate governance as well as the transparency of their operation.

II. Elite Sports

13. With long-term and comprehensive support services, the performance of Hong Kong athletes has been improving in recent years and their achievements in various sports have been remarkable. In 2018, Hong Kong athletes won 62 medals at world championships and 94 medals at the Asian Games and Asian Para Games. The Hong Kong Sports Institute (HKSI) has made solid contribution to the training of elite athletes. We will continue to take forward the expansion of the HKSI and commence the pre-construction works soon to equip local athletes with world-class training and support facilities and strengthen support services to athletes on physical fitness, sports science, sports medicine, etc.

14. The quadrennial Olympic Games and Paralympic Games will be held in Tokyo, Japan in 2020. We will fully support Hong Kong athletes in their preparation, so as to facilitate them to scale new heights in the international sporting arena. The elite training grant provided to athletes will also be increased as an incentive.

III. Transform Public Play Spaces

15. Public play space is a livelihood facility closely connected to the daily life of the general public. Currently, Leisure and Cultural Services Department (LCSD) manages leisure venues with outdoor public play spaces of varying sizes. To make the public play spaces more innovative and fun and to meet the needs of residents at the same time, we plan to transform more than 170 public play spaces managed by the LCSD across the territory over the next five years.

16. LCSD will encourage and promote community participation and engagement in the process of transforming the public play spaces. We will adopt different means, such as workshops and opinion surveys, to engage stakeholders, including pupils and parents of nearby schools, members of district councils and relevant organisations, and invite them to offer opinions and innovations in the design. We will take note of and consolidate the opinions collected, and incorporate suitable designs and facilities into the play spaces. We will also offer different degrees of challenges, introduce more natural elements, install more bespoke play equipment in order to provide innovative, challenging and interesting play

spaces.

17. Ongoing sports-related initiatives under HAB are set out in paragraphs 8 to 18 of the **Annex I**.

Culture and the Arts

I. Increasing the grant amount under the Arts Capacity Development Funding Scheme

18. After the announcement of the Policy Address last year, the Government has been liaising with the arts sector to gauge their views and learning from our past experience to explore ways to further optimise the Arts and Sports Development Fund (Arts Portion) with a view to supporting the further development of local arts and cultural organisations. We propose to increase the grant amount under the Arts Capacity Development Funding Scheme to enhance the capability of arts groups in staging quality performances and exhibitions. We will consult the Advisory Committee on Arts Development on the details of the increase.

II. Museum Services

19. The renovation and expansion project at the Hong Kong Museum of Art will soon be completed and the museum will re-open in November 2019 with a brand new look. The expansion will increase the total exhibition area by approximately 40%, enhancing the promotion of Hong Kong arts and cultural heritage of China.

20. In addition, we will set up a Science Promotion Unit under the LCSD to promote popular science culture and exchanges of scientific inventions through the use of LCSD network and facilities such as the Hong Kong Science Museum, so as to popularise the knowledge of science and technology and raise the scientific literacy level of the general public, integrate the concept of popular science into everyday life, and provide the milieu for creativity and scientific innovation.

III. Develop “Smart Library” for Promoting City-wide Reading Culture

21. The Government leverages technology to provide innovative services as well as to enhance the quality, cost-effectiveness and customer friendliness of the facilities and services of public libraries to promote city-wide reading culture and support Hong Kong’s development as a

“Smart City”. We are developing a new “Smart Library” system, in addition to the full implementation of the Radio Frequency Identification (RFID) technology, thereby introducing a new generation of self-services with multi-function capability to public libraries by phases. The entire library network will be enhanced with better integration, efficiency and convenience to users, and with a new mobile platform for e-reading which provides readers one-stop access / downloading of e-books via mobile phones for enjoying the libraries’ collections and other innovative services at any time and place.

22. A flourishing local publishing industry is vital to the sustainable supply of a wide variety of quality reading materials. We are having discussions with the local publishing sector and are studying to implement a pilot programme for promotion of local authors and publications. If a consensus can be reached within the publishing sector by 2019, the LCSD will implement the “Pilot Programme for Promotion of Local Publications and Reading Culture” for three years starting from 2020. With the new funding of \$30 million, the Pilot Programme will support the publishing sector to develop a new electronic database of book data for local publications, providing book cover image, summary/annotation, table of content, author biography and preview chapter(s), etc. It would enable readers to access the new database through the online catalogue of the Hong Kong Public Libraries.

IV. Cultural Facilities

23. The construction of the East Kowloon Cultural Centre (EKCC) is underway, targeting to open in 2021. We will incorporate advanced innovative technology into the EKCC, including all-round computerised stage facilities and execution system, to provide artists, arts groups and art enterprises with more room for development, while nurturing audience and enhancing opportunities for arts inclusiveness, in order to further promote Hong Kong’s status in the international arts arena.

24. The on-going initiatives of HAB in supporting the development of arts and culture, including the on-going support for local arts groups, the development of West Kowloon Cultural District and other cultural facilities etc., are set out in paragraphs 19 to 27 of **Annex I**.

District Administration

I. District-led Actions Scheme

25. The District-led Actions Scheme (DAS) has been very well-

received by the local communities since its implementation. With a view to responding to the public aspirations more effectively, the annual recurrent provision for DAS will be increased from \$63 million to \$80 million from 2020-21 onwards to further address long-standing problems and capitalise on opportunities in the districts.

II. Community Involvement Programme

26. To uphold the support for DCs in promoting arts and cultural activities in the districts, the government will, starting from 2020-21, regularise the additional dedicated allocation of \$20.8 million for the promotion of arts and cultural activities under the community involvement programme. As a result, the annual funding for community involvement projects will be maintained at \$461.6 million. DCs are responsible for identifying suitable projects for implementation and sponsorship and examining the funding applications to ensure the use of funds will meet the needs of the districts and benefit more people in the community.

Local Environmental Improvements

Rural Areas Improvement

27. The Rural Public Works (RPW) Programme was introduced in 1999 to upgrade the infrastructure and improve the living environment of the rural community. Hitherto, the Government has completed more than 2 310 RPW projects with a total cost of about \$2.3 billion. The types of works include construction or improvement of footpaths, access roads, drainage facilities, and pavilions. The living environment and infrastructure of many rural areas have been improved under this Programme.

28. In the recent five financial years (i.e. from 2015-16 to 2019-20), the annual provision for RPW Programme is \$140 million. With the aim of further improving the environment in the rural areas, we propose to gradually increase the funding provision for the RPW Programme to \$160 million per year. It is expected that the additional funding in the coming five years will be adequate for implementing about 70 additional works projects.

29. HAB's on-going initiatives on district administration and community building are enclosed in **Annex I** paragraphs 28 to 32.

Advice Sought

30. Members are invited to note the initiatives of HAB as set out above and to give comments on the proposal to extend the supernumerary post as stated in paragraphs 16 to 18 of **Annex I**, to put forward the implementation of the planning of the Kai Tak Sports Park and various new sports facilities. Subject to Members' comments, we plan to submit the staffing proposal to the Establishment Subcommittee for recommendation to the Finance Committee for approval.

Home Affairs Bureau
October 2019

On-going Initiatives

Youth Development

Member Self-recommendation Scheme for Youth

The current-term Government strives to encourage the participation of young people in public policy discussions. We have therefore regularised the Member Self-recommendation Scheme for Youth (“MSSY”) since 2018. Two rounds of recruitment are conducted each year to allow young people aged between 18 and 35 with a commitment to serve the community to self-nominate for participation in government advisory committees. So far, 35 committees have joined MSSY covering a total of 71 seats and 50 members have been appointed. Close to 1 300 applications have been received for the third phase of MSSY. The response is encouraging.

2. The Government appreciates much the applicants’ enthusiasm and dedication in serving the community. We have invited all interviewees of MSSY to authorise HAB to include their personal particulars in the Central Personality Index (“CPI”) database so that bureaux/departments may consider these candidates for appointments to various committees under their purview. We are pleased to see that more than 90% of the interviewees have given consent to the authorisation. The pool of young data subjects in the CPI database has therefore significantly increased from 6.5% before the launch of the scheme (about 940) to 20.4% (about 3 500) now. The overall ratio of youth members of advisory and statutory bodies has also increased from 7.8% as at end of 2017 to 10.9% as at mid-2019 and is gradually moving towards the target of 15% set by the current-term Government.

Youth Innovation and Entrepreneurship

3. HAB has all along been supportive of youth innovation and entrepreneurship, and hopes that young people could unleash their potential through starting their own businesses. YDC launched two new funding schemes under the Youth Development Fund in March this year to provide more relevant start-up support and incubation services to Hong Kong young people who intended to start their own businesses. Both schemes were met with enthusiasm and received applications from more than 40 non-governmental organisations (NGOs) in total. The assessment process is at its final state and the results will be announced shortly.

4. In addition, since its promulgation in the 2017 Policy Address, the Space Sharing Scheme for Youth has met with enthusiastic response from different sectors. 12 projects have been rolled out in partnership with property owners and NGO operators to provide floor space at concessionary rental and relevant ancillary support to young entrepreneurs and artists.

Youth Internship and Exchange

5. The Government will continue to provide unique and in-depth internship and exchange opportunities to Hong Kong young people through collaboration with different organisations and institutions so as to broaden young people's horizons. This summer, we expanded the Scheme on Corporate Summer Internship on the Mainland and Overseas, under which 18 participating major companies in Hong Kong provided internship placements in various provinces and municipalities on the Mainland and in nine overseas countries for around 250 Hong Kong young people. Besides, we rolled out a total of seven programmes under the Thematic Youth Internship Programmes to the Mainland, including new ones at Wuyishan National Park and Wuyi Academy, Beijing Organising Committee for the 2022 Olympic and Paralympic Winter Games, and Pilot National Laboratory for Marine Science and Technology (Qingdao) introduced this year. Looking ahead, we will continue to implement the programmes above and also actively explore other possibilities with more institutions. At the same time, we will continue to enhance various funding schemes and support local NGOs to provide young people with internship and exchange opportunities outside Hong Kong.

Funding Scheme for Youth Life Planning Activities

6. Life planning is a continuous and life-long process. It is also a crucial part of young people's transition from schools to the workforce. YDC has completed the review of the Funding Scheme for Youth Life Planning Activities and decided to inject additional resources to enhance the scheme. Measures included increasing the funding ceiling, lengthening the funding duration, and fostering elements of cross-bureau and cross-sectoral collaboration. The new round of application was launched in March this year, subsidising NGOs to partner up with around 360 secondary schools participating in the scheme to provide life planning activities. The number of benefitted schools has increased by more than 30% as compared to previous years. All projects have commenced in the 2019/20 school year.

YDC Youth Ambassadors Programme

7. The Chief Executive announced the launch of the YDC Youth Ambassadors (YAs) Programme in the 2018 Policy Address with a view to identifying and nurturing, in a systematic manner, more young talents who were committed to and passionate about serving the community. YDC has successfully recruited around 100 YAs. A series of training sessions and activities, including thematic seminars and exchanges and training outside Hong Kong have been organised for the YAs. Arrangements have also been made for them to serve as volunteers in large-scale and international events organised by the Government. We will continue to implement the programme to develop the leadership skills of Hong Kong young people.

Sports

Support for Disability Sports

8. Promoting participation in sports by persons with disabilities (PWDs) is one of the major sports development initiatives taken forward by the Government. Based on the recommendations made in the consultancy report on the study on “Sport for People with Disabilities in Hong Kong” and comments received in the public consultation, HAB has developed a detailed work plan in collaboration with the stakeholders and implemented various measures for the promotion and development of disability sports by phases. In the coming year, we will continue to implement the outreach services on recreation and sports and extend the outreach programmes to PWDs with physical disability and visual impairment in workshops or centres by providing them with training on recreation and sports activities. Besides, we are assisting the Hong Kong Paralympic Committee & Sports Association for the Physically Disabled in its re-organisation with an aim to establishing the Hong Kong Paralympic Committee (HKPC) as an independent body so that HKPC can support athletes with disabilities in a more focused and systematic manner, including the handling of matters relating to classification of para-sports, promotion and development of different kinds of para-sports of Paralympic Games, etc.

Promotion of School Sport

9. It has been the Government’s policy to encourage schools to open up their facilities for hire by community organisations as a means to

fostering collaboration between schools and the community. To encourage schools to further open up their facilities, the Education Bureau (EDB) and HAB jointly launched the “Opening up School Facilities for Promotion for Sports Development Scheme” at the beginning of the 2017/18 school year to provide a subsidy to schools which opened up their facilities for organising sports activities by sports organisations. The objective is to increase the provision of sports facilities, while enhancing the sporting culture in schools and encouraging students to develop a healthy sporting habit on the other. With the Scheme stepping into its third year of commissioning, the Government has further introduced the enhancement measures. Schools that have successfully opened up their facilities are now entitled to apply for subsidies that allow the construction or improvement of sport facilities, and purchase of sport equipment. Also, to utilise the school facilities for more sports programmes, the Scheme for the first time allows other organisations with experiences of holding sports programme to join as a pilot. Among the 129 schools that had indicated interest in joining the Scheme in the 2019/20 school year, we are pleased to report that 266 squad training, young athletes training programmes and district sports activities have been arranged in 56 schools, partnering with 36 sports organisations. The number of participating schools and sports organisations, sports programmes organised and beneficiaries of the Scheme have recorded a substantial increase as compared to the past two years. EDB and HAB will continue improving the Scheme to encourage the participation of more schools and sports organisations.

Territory wide Physical Fitness Survey for the Community

10. A healthy lifestyle effectively raises physical fitness level, which in turn affects how well people on the job or at school can fulfill their potential. It also brings a positive long-term effect to the quality of manpower and medical burden of a society. Physical health is closely related to physical activities. The level of fitness of the citizens also reflects how much they exercise. Physical fitness is thus an important indicator in evaluating the policy on the promotion of sports in the community. To enable more members of the public to understand the importance of physical exercise to health, and to develop a strong sporting culture in the community, the Government will conduct another territory-wide Physical Fitness Survey, having done that previously in 2005-06 and 2011-12. The survey will collect the latest data of the citizens’ physical fitness, so as to facilitate the formulation of long-term goals and policies in promoting sports in the community. We are now making the relevant preparation for the Survey, and will proceed to tendering next year for selecting a professional agency for the implementation of the Survey. The data collection is anticipated to be

held from mid-2021 to early 2022, and survey results should be available by early 2023.

Elite Sports

11. The Government announced in this year's Budget the injection of \$250 million into the Hong Kong Athletes Fund to increase scholarship awards in support of the dual career development of athletes and provide more cash incentives for full-time athletes when they retire from sports. We have secured the support of the Panel on Home Affairs of the Legislative Council (LegCo) in June this year and will seek funding approval from the Finance Committee (FC) of LegCo.

Major Sports Events

12. The HAB is committed to developing Hong Kong into a centre for major international sports events. In November 2004, the MSEC launched the "M" Mark System to support NSAs to organise major international sports events in a sustainable way in Hong Kong. The "M" Mark events in 2018 and 2019 are listed at **Annex II**. Due to the recent social situation, four events in the remainder of 2019 had been cancelled or postponed.

13. In order to provide support for the current "M" Mark events and to attract more new major international sports events to be hosted in Hong Kong, the Government has allocated \$500 million to a new Major Sports Events Matching Grant Scheme in April 2019 with a view to encouraging more sponsorships from the business and private sectors to support NSAs in bringing more higher-level major sports events. So far six "M" Mark events have benefitted from the Scheme.

Increase and Enhance Sports and Recreation Facilities

14. The Government is actively implementing the Five-Year Plan. In the past three legislative sessions, the FC of LegCo approved funding proposals for 10 sports and recreation facility projects, involving an amount of about \$4.6 billion. The pre-construction activities / construction works of these projects are underway. We have also consulted the relevant LegCo panels for two public open space projects and obtained their support for seeking funding approval from the FC of LegCo. Since the abovementioned two projects had yet to be considered by the FC of LegCo in the 2018-19 LegCo session, we would endeavor to seek the FC's approval on these two projects in 2019-20 LegCo session together with four other projects under the Five-Year Plan.

Kai Tak Sports Park

15. In late June 2017, the FC of LegCo approved the funding application of about \$31.9 billion for the construction of the Sports Park. As we updated the Panel in April 2019, the contract for the design, construction and operation of the Sports Park commenced in February 2019 while ground breaking and commencement of piling works took place in April 2019. Construction works are now in progress, with the Sports Park scheduled for completion in 2023.

Manpower of the Recreation and Sport Branch of HAB

16. The Recreation and Sport Branch (RS Branch) of HAB is responsible for the promotion of sports development, and as reflected in paragraphs 8 to 15 above, the RS Branch will be taking forward several complicated and important projects in the next few years. The Branch is led by an Administrative Officer Staff Grade B (D3) (i.e. the Commissioner for Sports) who is underpinned by three D2 officers, namely Principal Assistant Secretary (Recreation and Sport)¹ (PAS(RS)1), Principal Assistant Secretary (Recreation and Sport)² (PAS(RS)2) and Project Director (Sports Park) (PD(SP)). The organisation chart of RS Branch is at Annex III. The current distribution of duties and responsibilities in the RS Branch are set out in Annex IV.

17. The supernumerary post of PAS(RS)2, pitched at the rank of Administrative Officer Staff Grade C (AOSGC)(D2), provides dedicated directorate support to plan for the operation of the Sports Park, oversee the planning of new public sports facilities (including those committed under the Five-Year Plan for Sports and Recreation Facilities (Five-Year Plan) as announced in the Policy Address of January 2017), review the provision of sports facilities in Hong Kong, oversee land matters relating to sports and recreation, implement Government's sports policy in enhancing Hong Kong's position as a centre for major international sports events and handle housekeeping matters of the Leisure Services Branch of LCSD (except financial matters), etc. The duties will remain heavy after the lapse of the post on 1 January 2021¹. There is a genuine ongoing need for steer at

¹ The planning for the operation of the Sports Park will be most heavy after 2020, in the run-up to the opening of the venues in 2023. Besides setting up the governance structure and considering the pre-opening plan and the first annual business plan of the Sports Park in extensive consultation with different stakeholders; there remains a need for the overall coordination of sports and recreation public works projects, carrying on the Five-Year Plan and planning for projects thereafter; following up the consultancy study on the provision of sports facilities to be completed by end of 2019, including revising the Hong Kong Planning Standards and Guidelines on provision of sports and recreation facilities which is expected to take some time. In addition, PAS(RS)2 will continue to follow up the new policy on private recreational leases and prepare for the renewal of the leases concerned with new conditions and other applications for

director level in ensuring that the tasks are in line with sports development policy objectives and are taken forward on schedule. We propose to extend the supernumerary post of PAS(RS)2 for three years, from 1 January 2021 to 31 December 2023. The proposed duty list of PAS(RS)2² is at **Annex V**.

18. We have considered alternatives to cope with the duties under the post of PAS(RS)2. As other AOSGCs under various Branches of HAB including RS Branch are already fully engaged in their duties and that PD(SP) is to provide dedicated oversight of the construction of Kai Tak Sports Park and other relevant professional and technical matters, it is not possible for them to take up the portfolio of PAS(RS)2 in addition to their current duties. The detailed work schedules of the other six AOSGCs in the Civic Affairs Branch and Culture Branch of HAB are at **Annex VI**.

Culture and the Arts

On-going Support for Local Arts Groups

19. We will continue to support the development of the nine major performing arts groups and small and medium arts groups through different channels.

Cultural Exchanges

20. In the next few years, we will continue to support local artists and arts groups to perform and stage exhibitions in the Mainland and overseas, so as to create more opportunities for our artists. The Government will hold the “Festival Hong Kong 2019 – A Cultural Extravaganza@Shanghai” from 1 to 23 November this year for showcasing and introducing the essence of Hong Kong arts.

Grooming of Arts Administrators

21. To encourage our young artistic talents to study and exchange experience with their counterparts outside Hong Kong and cater for the opening of major cultural facilities in the next few years, we will continue

short term tenancy; and to continue to support the “M” Mark System which includes a Major Sports Events Matching Grant Scheme starting 2019, etc.

² PAS(RS)2 will continue to be supported by 21 non-directorate officers. We also propose to create four time-limited posts, including one Senior Leisure Services Manager, one Engineer, one Clerk of Works and one Building Services Inspector posts in 2020-21 to strengthen support to the RS Branch.

to support the training scheme for arts administrators, with a view to grooming more artistic talent and supporting the future development of Hong Kong's arts and culture.

Cultural Facilities

22. We endeavour to provide more cultural facilities in support of the cultural and art development of Hong Kong. Apart from the EKCC which is being constructed, we are actively planning the construction of the New Territories East Cultural Centre in Area 11 of Fanling and the Heritage Conservation and Resource Centre in Area 109 of Tin Shui Wai. Following the funding approval of the FC of LegCo in 2018, the pre-construction activities of the two projects are scheduled for completion in the first quarter of 2022 and the second quarter of 2021 respectively. For the pre-construction activities of the expansion of Hong Kong Science Museum and Hong Kong Museum of History, we are planning to seek funding approval from the LegCo for commencement of the activities. Other cultural facility projects to be rolled out in the coming years include the expansion of the Hong Kong City Hall, the renovation of the Hong Kong Cultural Centre, etc. These projects are at different planning stages and we will consult the relevant stakeholders when details of the projects are ready.

23. The Hong Kong Public Libraries will continue to plan and enhance its library facilities and services to meet the community needs and promote reading culture by organising educational activities in partnership with schools and community organisations.

Intangible Cultural Heritage

24. With the allocation of \$300 million, the LCSD has set up the Intangible Cultural Heritage Funding Scheme in early 2019 to support community organisations and bearers of intangible cultural heritage (ICH) to take part in the ICH safeguarding work. We will continue to actively safeguard ICH by strengthening various aspects of work, including the identification, documentation, research, preservation, promotion and transmission of such heritage, and through encouraging public engagement.

25. The promotion of the sustainable development of Cantonese opera, a world ICH, will remain one of the major areas of work. Continuous efforts will be made to support projects/activities relating to the preservation, promotion and development of Cantonese opera. Following the opening of the Xiqu Centre in the West Kowloon

Cultural District (WKCD) in early 2019, this world-class arts venue will further enhance the vibrancy of the Cantonese opera culture in Hong Kong.

West Kowloon Cultural District

26. The Xiqu Centre, dedicated to the conservation and promotion of the xiqu art form, had its grand opening held in January 2019 while the Freespace, a venue for presenting novel artistic experiences, was opened in June 2019. WKCD is now progressing to the operational phase. Various major arts and cultural facilities, including the M+ Building, the Hong Kong Palace Museum and the Lyric Theatre Complex are scheduled for completion in the next few years and will soon come on stream.

27. On the software side, WKCD will continue to strengthen cooperation with arts groups, education institutions and local communities, to organise a variety of quality arts and cultural programmes and broaden Hong Kong's cultural exchange with other places, with a view to enriching people's cultural life, building audiences, nurturing local talent and promoting professional development. The Government will continue to support the WKCD project through monitoring and facilitating the planning, development and operation of arts and cultural facilities by WKCD, seeking funding approval from the FC of LegCo for the construction of infrastructure works and the integrated basement in WKCD, as well as implementing the Enhanced Financial Arrangement.

District Administration

Review of the Remuneration Package for District Council Members

28. It is the established practice of the Government to complete the review of the remuneration package for District Council (DC) members before the commencement of the next DC term. The review of the remuneration package for DC members of the Sixth DC term (2020-2023) was completed. The recommended enhancements were supported by LegCo Panel on Home Affairs on 28 January 2019 and were approved by the FC of LegCo on 3 May 2019. The enhancements will be implemented with effect from 1 January 2020 (i.e. commencement of the Sixth DC term).

Signature Project Scheme

29. Launched in 2013, the Signature Project Scheme is bearing fruit.

Of the 27 projects which have obtained funding approval from the FC of LegCo, 20 projects are already in service. The construction works or preparatory work of the remaining 7 projects are underway and the majority of them are expected to be in service gradually in 2019-20.

Community Building

Support Services for Ethnic Minorities (EMs)

30. We have enhanced the interpretation services for EMs provided by the CHEER Centre, including introduction of interpretation services in Vietnamese. We have also enhanced the services of support service centres for EMs, particularly for EM new arrivals and youths and implemented the District-based Programmes for Racial Harmony to encourage interaction and exchange between the EM and local communities.

Building Management

31. Good building management helps improve the living environment, facilitate community building and promote social harmony. We have always attached great importance to the work of building management. We launched a series of support measures in the past year, including a three-year pilot Free Outreach Legal Advice Service on Building Management to assign lawyers experienced in building management matters to provide free legal assistance at meetings of owners' corporations (OCs). We also issued the Administrative Guidelines on Best Practices on Building Management and the Checklist on Procedural Propriety on Building Management to set out the requirements and best practices related to the convening of OC meetings, with a view to assisting relevant parties in better managing their buildings.

32. Owners and residents of "three-nil" buildings³ often encounter difficulties in dealing with building management problems due to lack of organisation. We therefore plan to regularise the Building Management Professional Advisory Service Scheme by commissioning experienced property management companies to assist "three-nil" buildings in need and aged buildings to form OCs or reactivate the operation of OCs to fulfil the responsibilities in managing their buildings.

³ "Three-nil" buildings are buildings which do not have OCs or any forms of residents' organisation, or do not engage property management companies. There are about 5 300 "three-nil" buildings in Hong Kong.

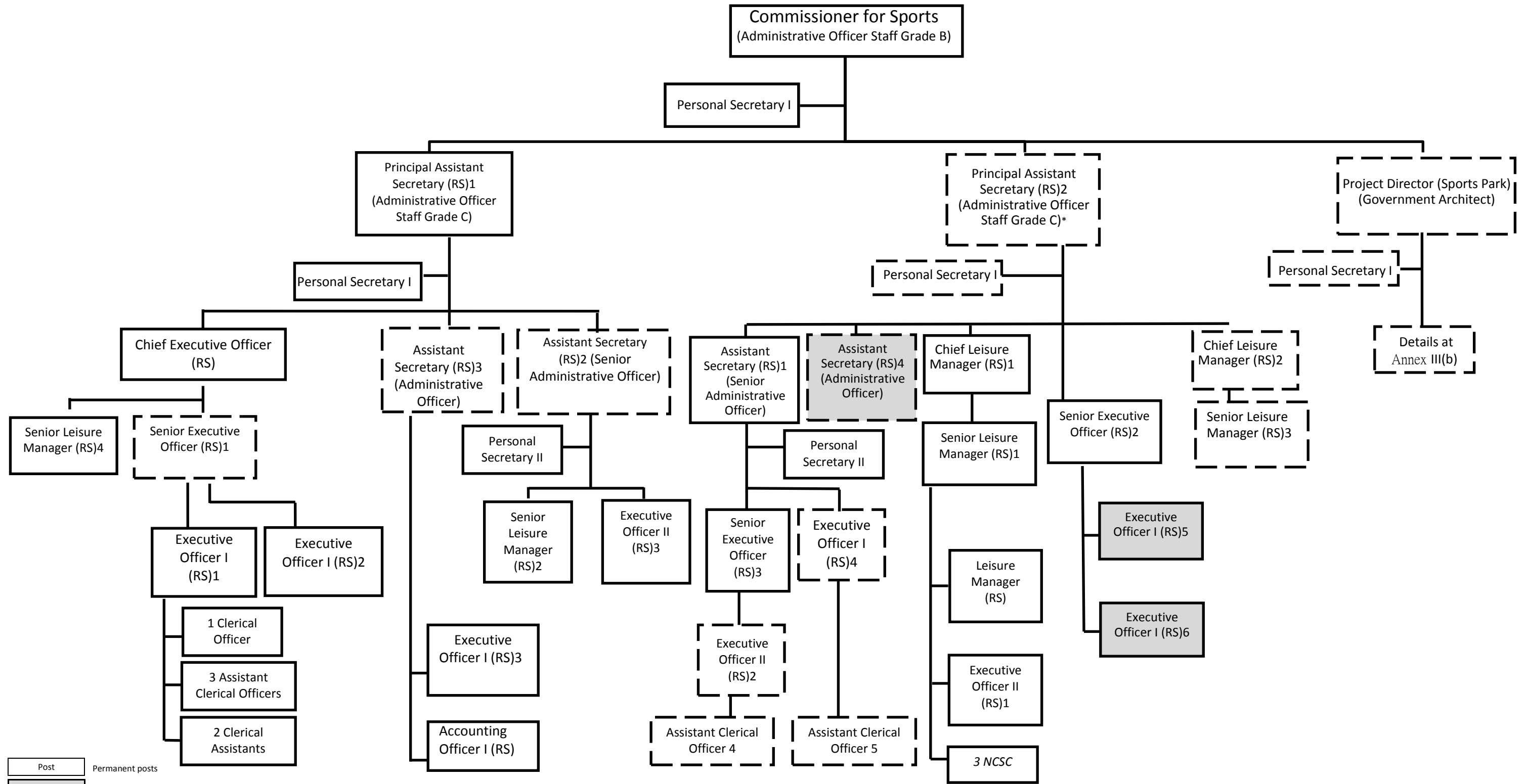
“M” Mark Events in 2018

No.	Event Name	Organiser	Funding Approved
1	Standard Chartered Hong Kong Marathon 2018	Hong Kong Amateur Athletic Association	“M” Mark status only
2	Hong Kong Stopover of Volvo Ocean Race 2017-18	Hong Kong Sailing Federation	“M” Mark status only
3	LONGINES Masters of Hong Kong 2018	Hong Kong Equestrian Federation	“M” Mark status only
4	Cathay Pacific/HSBC Hong Kong Sevens 2018	Hong Kong Rugby Union	“M” Mark status only
5	FIVB Volleyball Nations League 2018 – HK presented by China Life (Overseas)	Volleyball Association of Hong Kong, China	\$3.80 million and “M” Mark status
6	2018 CCB (Asia) Hong Kong International Dragon Boat Races	Hong Kong China Dragon Boat Association	“M” Mark status only
7	Prudential Hong Kong Tennis Open 2018	Hong Kong Tennis Association	“M” Mark status only
8	New World Harbour Race 2018	Hong Kong Amateur Swimming Association	“M” Mark status only
9	YONEX-SUNRISE Hong Kong Open Badminton Championships 2018 part of the HSBC BWF World Tour Super 500	Hong Kong Badminton Association	“M” Mark status only
10	Everbright Sun Hung Kai Hong Kong Squash Open 2018	Hong Kong Squash	\$1.50 million and “M” Mark status
11	Honma Hong Kong Open 2018	Hong Kong Golf Association	“M” Mark status only
12	2018 CGSE• Million Tinkle World Men Championships	Hong Kong Tenpin Bowling Congress	\$5.53 million and “M” Mark status

“M” Mark Events in 2019

No.	Event Name	Organiser	Funding Approved
1	2018/19 TISSOT UCI Track Cycling World Cup Hong Kong, China	The Cycling Association of Hong Kong, China	\$3 million and “M” Mark status
2	Standard Chartered Hong Kong Marathon 2019	Hong Kong Amateur Athletic Association	“M” Mark status only
3	LONGINES Masters of Hong Kong 2019	Hong Kong Equestrian Federation	“M” Mark status only
4	Cathay Pacific/HSBC Hong Kong Sevens 2019	Hong Kong Rugby Union	“M” Mark status only
5	FIVB Volleyball Nations League Hong Kong 2019	Volleyball Association of Hong Kong, China	\$4 million and “M” Mark status
6	Seamaster 2019 ITTF World Tour – Hang Seng Hong Kong Open	Hong Kong Table Tennis Association	\$5 million and “M” Mark status
7	Kitchee vs Manchester City – Jockey Club Kitchee Centre Cup	Hong Kong Football Association	\$11 million and “M” Mark status
8	2019 World Rowing Coastal Championships	Hong Kong, China Rowing Association	\$12 million and “M” Mark status
9	YONEX-SUNRISE Hong Kong Open Badminton Championships 2019 part of the HSBC BWF World Tour Super 500	Hong Kong Badminton Association	\$4.8 million and “M” Mark status
10	Hong Kong Open 2019 (Golf)	Hong Kong Golf Association	“M” Mark status only
11	2019/20 TISSOT UCI Track Cycling World Cup Hong Kong, China	The Cycling Association of Hong Kong, China	\$3.5 million and “M” Mark status

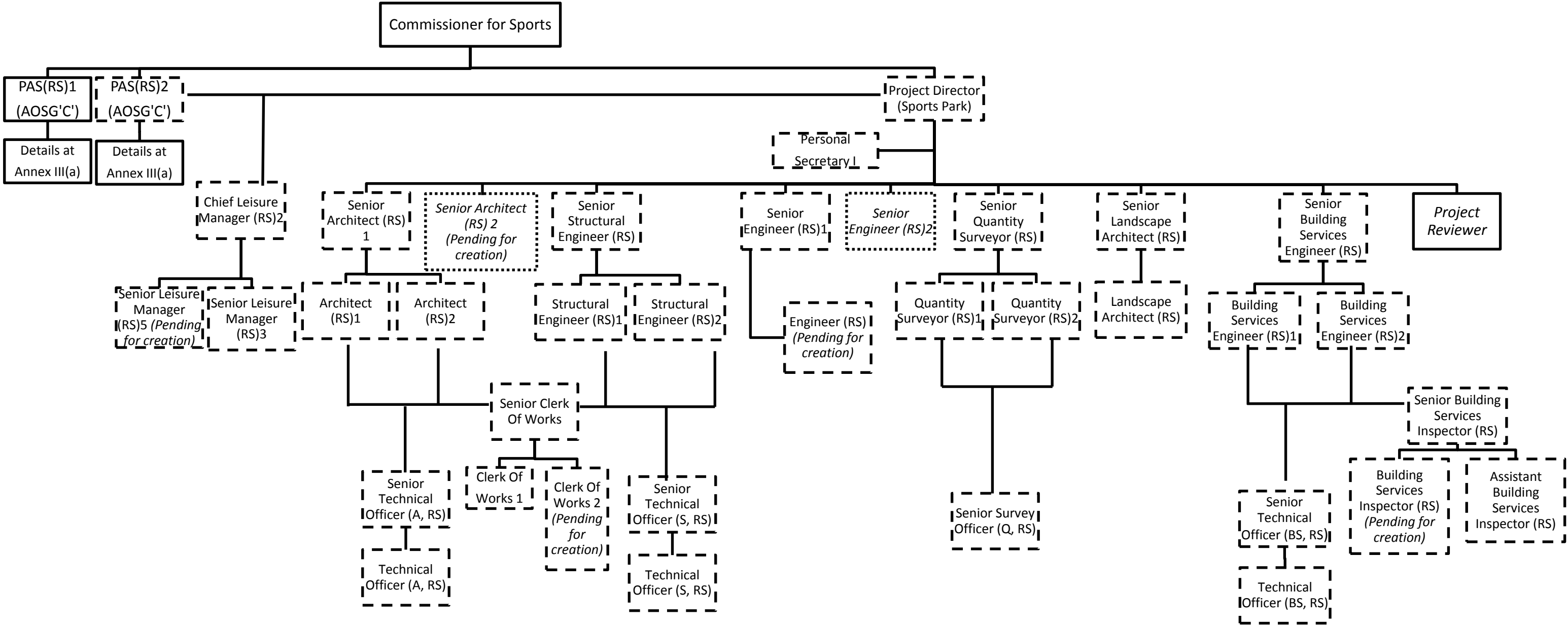
Existing Organisation Chart for RS Branch of Home Affairs Bureau



Post	Permanent posts
Post	Approved permanent posts to be created
Post	Approved time-limited posts to be created
Post	Non-Civil Service Contract (NCSC) positions
Post	Time-limited posts

* Creation of the supernumerary AOSGC post was approved by the Finance Committee of the Legislative Council on 9 Feb 2018

Organisation Chart for the Kai Tak Sports Park Section under RS Branch of Home Affairs Bureau



**Distribution of duties and responsibilities
among divisions/section in the Recreation and Sport (RS) Branch**

RS Division (1)	RS Division (2)	Kai Tai Sports Park Section
<ul style="list-style-type: none"> • Overall coordination of sports policy and strategic initiatives • Implementation of sports policies on promoting “Sports for All” and developing elite sports • Support the work of the Sports Commission and Elite Sports Committee • Support for serving and retired elite athletes • Football development • Disability sports development • Team sports development programme • Resource management of Hong Kong Sports Institute (HKSI), Sports Federation & Olympic Committee of Hong Kong, China and Outward Bound Hong Kong • Development of HKSI • Governance and general liaison with “national sports associations” • Administration of the Arts and Sport Development Fund (Sports Portion) • Matters concerning giant pandas at Ocean Park and fireworks display • Branch administration • Housekeeping of financial matters of Leisure Services Branch of the Leisure and Cultural Services Department (LCSD) including fees and charges matters 	<ul style="list-style-type: none"> • Provide policy inputs and devise a monitoring regime on the operation of the Kai Tai Sports Park • Oversee the planning of new public sports facilities, including the Five-Year Plan for Sports and Recreation Facilities • Supervise the consultancy study on provision of sports facilities in Hong Kong and follow up on its recommendations • Oversee land matters relating to sports and recreation, including Private Recreational Leases • Implement measures aimed at enhancing Hong Kong’s position as a centre for major international sports events • Support the work of the Major Sports Events Committee and oversee the promotion and implementation of “M” Mark System • Oversee the administration of the Sir David Trench Fund for Recreation (Main Fund) • Housekeep the Leisure Services Branch of LCSD, except for financial matters 	<ul style="list-style-type: none"> • Oversee the implementation of the Kai Tai Sports Park in accordance with contractual provisions, statutory requirements and established government standards • Oversee the design and construction programme, budget, resources and works quality of the Sports Park project • Monitor contractors to carry out the construction works • Coordinate among relevant Government bureaux/ departments and entities to resolve any pertinent professional and technical issues related to the implementation of the Sports Park

**Job Description of the Supernumerary Post of
Principal Assistant Secretary (Recreation and Sport)²
from 1 January 2021 to 31 December 2023**

Rank : Administrative Officer Staff Grade C (D2)

Responsible to: Commissioner for Sports

Main Duties and Responsibilities –

1. To provide policy inputs to and set up a monitoring regime on the operation of the Kai Tak Sports Park;
2. To oversee the planning of new public sports facilities, including the Five-Year Plan for Sports and Recreation Facilities announced in the Policy Address in January 2017;
3. To follow up the recommendations of the consultancy study on provision of sports facilities in Hong Kong;
4. To oversee land matters relating to sports and recreation, including Private Recreational Leases and short term tenancy;
5. To implement measures aimed at enhancing Hong Kong's position as a centre for major international sports events;
6. To support the work of the Major Sports Events Committee and oversee the promotion and implementation of the "M" Mark System;
7. To oversee the administration of the Main Fund of the Sir David Trench Fund for Recreation; and
8. To housekeep the Leisure Services Branch of the Leisure and Cultural Services Department except for financial matters.

Duties and Responsibilities of Other Principal Assistant Secretaries in the Civic Affairs Branch and Culture Branch of the Home Affairs Bureau

(1) PAS (Civic Affairs) 1 is responsible for youth development policy, Youth Hostel policy and steering of relevant projects, youth exchange, youth internship (including the Thematic Youth Internship Programmes to the Mainland, Scheme on Corporate Summer Internship on the Mainland and Overseas, United Nations Volunteers – Hong Kong Universities Volunteer Internship Programme, Funding Scheme for Youth Internship in the Mainland, etc.), life planning activities, Youth Development Fund, youth entrepreneurial support and incubation services, Space Sharing Scheme for Youth and Service Corps. The post-holder also serves as the secretary to the Youth Development Commission.

(2) PAS (Civic Affairs) 2 is responsible for leading the Community Care Fund (CCF) Secretariat to provide support to the CCF Task Force under the Commission on Poverty, coordinating efforts with bureaux and departments and stakeholders in the implementation of the CCF initiative, overseeing the implementation of specific assistance programme administered by the CCF Secretariat, overseeing the financial management and overall funding allocation of the CCF, monitoring the operation and evaluating the effectiveness of the CCF, community development policy, maintenance policies relating to enforcement of maintenance orders, wills, intestate, inheritance and probate legislation, and postage stamp policy. The post-holder is also responsible for matters related to subventions for Youth Uniformed Groups, Youth Square, promotion of civic education outside schools, supporting the development of volunteerism and Multi-faceted Excellence Scholarship. This post-holder also promotes family perspectives and family core values, and serves as the secretary to the Family Council and the Committee on the Promotion of Civic Education.

(3) PAS (Civic Affairs) 3 is responsible for gambling policy, social enterprises policy, entertainment licensing, matters relating to advisory and statutory bodies, liaison with religious bodies, matters relating to the

Board of Management of the Chinese Permanent Cemeteries and the Chinese Temples Committee, and housekeeping of the Information Services Department. The post-holder is also responsible for the Member Self-recommendation Scheme for Youth, the Trust Fund in Support of Reconstruction in the Sichuan Earthquake Stricken Areas, the Secretary for Home Affairs Incorporated properties and trust funds, and non-charitable fund-raising permits under Summary Offences Ordinance; and serves as the secretary to the Betting and Lotteries Commission, the Ping Wo Fund Advisory Committee and the Social Enterprise Advisory Committee.

(4) PAS (Culture) 1 is responsible for policy on arts and cultural software, performing arts policy and funding, subvention for the major performing arts groups, cultural exchange between Hong Kong and the Mainland, Macao and Taiwan, the Hong Kong – Taiwan Cultural Co-operation Committee, housekeeping of the Hong Kong Arts Development Council and the Hong Kong Academy for Performing Arts, the Arts and Sport Development Fund (Arts Portion), matters relating to Jockey Club Creative Arts Centre and the Fringe Club, the Advisory Committee on Arts Development as well as its Sub-committee on Arts Development Fund, Subcommittee on Funding for Performing Arts and the Sub-committee on Arts Education under the Committee. The post-holder also coordinates the Art Development Matching Grants Scheme.

(5) PAS (Culture) 2 is responsible for policies on public and private museums, visual arts, public libraries, public art with regard to visual arts, intangible cultural heritage, development of Cantonese Opera and related matters, and planning of cultural and performance facilities of the Leisure and Cultural Services Department (LCSD), as well as cultural exchange between Hong Kong and other countries. The post-holder is also responsible for matters relating to the Hong Kong Jockey Club Music and Dance Fund, the Lord Wilson Heritage Trust and the Hong Kong Arts Centre, Asia Cultural Cooperation Forum and the manpower situation and training needs study of the arts and cultural sector in Hong Kong.

(6) PAS (West Kowloon Cultural District) is responsible for monitoring the performance of the West Kowloon Cultural District Authority

(WKCDA) and its subsidiaries in fulfillment of its objectives and roles as stated in the WKCDA Ordinance (Cap. 601) and overseeing the interface issues between arts and cultural facilities operated by WKCDA and those operated by LCSD, as well as liaising with WKCDA to oversee the institutional set-up and establishment of the governance mechanism for museum and performing arts venues. The post-holder is also responsible for monitoring the progress in planning of programmes and services by WKCDA and its subsidiaries for the opening of arts and cultural facilities in West Kowloon Cultural District and monitoring the policy and work of WKCDA and its subsidiaries in developing cultural software and the implementation of the enhanced financial arrangement and its interface with operation and development of arts and cultural facilities. This post-holder also oversees WKCDA's policy and work in nurturing local arts talents, engaging stakeholders and building up audiences, as well as housekeep WKCDA and its subsidiaries.