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中華人民共和國香港特別行政區政府總部食物及衛生局  
Food and Health Bureau, Government Secretariat  
The Government of the Hong Kong Special Administrative Region  
The People's Republic of China

*Our Ref.* : L/M(1) to FHB/H/1/29 Pt. 3

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20 April 2020

Clerk to Panel  
(Attn.: Miss Kay CHU)  
Panel on Health Services  
Legislative Council Complex  
1 Legislative Council Road  
Central, Hong Kong

Dear Miss Chu,

**Legislative Council Panel on Health Services  
Follow-up to the meeting on 20 March 2020**

During the discussion of the four projects under the first Ten-year Hospital Development Plan (HDP) and the proposed creation of one supernumerary post of Government Architect (GA) in the Architectural Services Department (ArchSD) at the meeting of the Legislative Council Panel on Health Services held on 20 March 2020, Members requested the Administration to provide supplementary information on the HDP projects and the proposed supernumerary GA post. Having consulted the Hospital Authority (HA) and ArchSD, the following information is provided.

*(a) Number of visitors' carpark spaces and the family-friendly facilities to be provided upon completion of the expansion of the United Christian Hospital (UCH) and the redevelopment of the Grantham Hospital (GH), phase 1 projects*

2. The number of carpark spaces and family-friendly toilets to be provided upon completion of the expansion of the UCH and the redevelopment of the GH, phase 1 projects is at **Annex**.

***(b) Preliminary design and floor plan of the proposed HA Supporting Services Centre (HASSC) building and related technical feasibility***

3. A “Design and Build” approach will be adopted for the construction of the HASSC building, under which the design work will be undertaken by a contractor after awarding the construction contract. Information on the detailed floor plan of the building design is not yet available at this stage. Based on the preliminary design, the Information Technology Corporate Data Centre will be strategically located on an upper floor beneath the Central Emergency Store, but above the Central Laundry and the Central Food Production Unit to mitigate the risk of water leakage. To ensure data security, the Corporate Data Centre will be built in compliance with the security standard of the Office of the Government Chief Information Officer. Electricity supply will be provided via dual feeds from “ring circuit” power supply sub-station and 2N Uninterruptible Power System redundancy. Emergency power generator will be supported with fuel storage and fuel supplies under a stringent service level agreement. For vibration mitigation, mechanical vibration isolators, including metal spring and isolation pads, will be installed for the vibration generated equipment such as “washer extractor” to reduce the vibration generated to the building.

4. HA will work closely with ArchSD on the design and building of the Corporate Data Centre in the proposed HASSC. HA will engage external professional consultancy services in 2021-22 for the detailed design of the Corporate Data Centre including risk mitigations on water leakage, dust and fire, etc.

***(c) Plan for enhancing the healthcare manpower of the public sector to meet the manpower requirements of the expanded UCH and the redeveloped GH***

5. The first and second Ten-year HDPs formulated by HA outline various hospital projects to be completed to address the public demand for healthcare services up to 2036. While enhancing hospital facilities and service capacity, HA also attaches great importance to manpower planning of healthcare professionals. In general, hospital services are developed in phases in accordance with the service demand of the community in different periods of time. Detailed arrangement, such as opening of additional beds for each specialty and the related manpower requirements, would be formulated at a later stage. HA will regularly assess the manpower requirement, and flexibly deploy and recruit staff in order to address the operational needs arising from opening of additional beds and facilities.

6. HA has been implementing various human resources measures to strengthen public healthcare manpower. Relevant measures include –

- (i) increasing the number of Resident Trainee posts to recruit and provide specialist training to all qualified local medical graduates;
- (ii) recruiting, since 2011-12, non-locally trained doctors under limited registration (LR). Upon commencement of the Medical Registration (Amendment) Ordinance 2018, the validity period and renewal period of LR have been extended from not exceeding one year to not exceeding three years. Meanwhile, HA has arranged renewable employment contract of up to three years since 2017 and initiated a series of enhancements, aiming to recruit more non-locally trained doctors through the LR scheme to supplement the workforce;
- (iii) implementing the Special Retired and Rehire Scheme (SRRS) since 2015-16 to rehire suitable serving staff upon their retirement or completion of contract at/beyond their normal retirement age for retaining suitable expertise for training and knowledge transfer, and alleviating manpower pressure;
- (iv) continuing to recruit part-time healthcare staff and introduce further flexibility in recruitment strategies. HA has launched the Locum Recruitment Website in November 2018 to enhance flexibility and efficiency in recruiting part-time staff and to attract more non-HA healthcare staff, including doctors and nurses who are retired, working in the private sector or need to care for their families, to provide part-time services in HA; and
- (v) enhancing promotion prospect for nurses, including upgrading more Advanced Practice Nurse posts for enhancing senior coverage and supervision to wards at night. Meanwhile, HA also enhances promotion prospect for allied health professionals and pharmacists.

7. In addition, the Government has announced in the 2020-21 Budget Speech that resources would be provided to HA to support the implementation of three staff retention measures as follows –

- (i) enhancing the SRRS to encourage experienced doctors to continue their service on contract terms in HA after retirement until 65;
- (ii) creating opportunities for around 200 Associate Consultants to be promoted to Consultants within the next five years so as to retain experienced medical personnel; and
- (iii) providing Registered Nurses who have attained specialty qualifications with additional allowance so as to retain manpower and encourage their continuing professional development in nursing.

8. HA will continue to closely monitor its healthcare manpower situation and look into other possible proposals for strengthening and retaining manpower to meet the new service demands.

***(d) The proposed duration of the proposed supernumerary post of GA in ArchSD and HDP projects to be overseen by the post holder***

9. The duration of the proposed supernumerary post of GA in ArchSD is initially set at about seven years from 2020-21 to 2026-27 taking into account the latest implementation programme of the first Ten-year HDP. By the first quarter of 2020, the Legislative Council Finance Committee has approved a total commitment of about \$47,719.9 million or 23.9% of the \$200 billion for the HDP projects. The remaining packages of projects under the first Ten-Year HDP will be implemented and completed in the coming seven to eight years subject to the prevailing situation and progress of the preparatory works. Being the vote controller of all HDP projects and the works agent of some of these projects, and in view of the substantial amount of works to be delivered within a tight timeframe, ArchSD sees an acute and imminent need to create a GA (Project Director 4) post to oversee and steer a team of multi-disciplinary professional and technical staff in the new project management branch (PMB4) for the smooth and efficient delivery of project management services for all the ongoing and remaining packages of the HDP projects. The GA post-holder will oversee all the projects under the first Ten-year HDP, covering the redevelopment and expansion of 11 hospitals, and construction of a new acute hospital, three community health centres and one supporting services centre for HA.

10. The proposed GA (Project Director 4) post will also provide necessary professional and project management services to facilitate HA's early planning of the healthcare projects under the second Ten-year HDP. The duration of the supernumerary GA post and the associated manpower resources will be subject to further review in light of the prevailing programme and workload incurred by the two HDPs.

Yours sincerely,



( Ms Elaine YIP )  
for Secretary for Food and Health

c.c. Chief Executive, Hospital Authority  
(Attn.: Ms Dorothy LAM, Manager (Boards & Support))  
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Director of Architectural Services  
(Attn.: Mr Michael LI, Project Director 2)  
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**Facilities to be provided upon completion of  
expansion of the United Christian Hospital and  
redevelopment of the Grantham Hospital, phase 1 projects**

**(1) Carpark spaces**

Project	Number of carpark spaces upon project completion	
Expansion of United Christian Hospital	Visitor / Staff	410
	Disabled	3
	Non-Emergency Ambulance Transfer Service	18
	Ambulance	8
Redevelopment of Grantham Hospital, phase 1	Visitor / Staff	82
	Disabled	2
	Motorcycle	5
	Non-Emergency Ambulance Transfer Service	6
	Heavy Goods Vehicle	5
	Refuse Collection Vehicle	2

**(2) Family-friendly toilets**

Project	Number of family-friendly toilets upon project completion
Expansion of United Christian Hospital	19
Redevelopment of Grantham Hospital, phase 1	10